

Bassetlaw Local Plan 2020 – 2038
Main Modifications
Equalities Impact Assessment
August 2023



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Bassetlaw Local Plan 2020 – 2038 Modifications, Equalities Impact Assessment

Author, Service area, Date:

Lucy Broomfield, Planning Policy Officer, August 2023

Who else has been involved in writing this EIA?

Karen Johnson, Planning Policy Manager, August 2023

What proposal is this EIA assessing?

The Equalities Impact Assessment (EQIA) is assessing the Main Modifications to the Bassetlaw Local Plan 2020-2038 Publication Version. The Publication Version included the Publication Draft August 2021, the January 2022 Addendum and the May 2022 Second Addendum. The Main Modifications are those considered by the independent Inspectors to be necessary to make the Local Plan legally compliant and sound.

Bassetlaw District Council is committed to promoting a community and organisational culture that fully respects and values everyone's differences and needs. Equality and diversity is integral to our core business, our staff and our service users. In working towards our commitment to equality we will:

- Work towards providing services which meet the needs of all sections of our communities.
- Ensure that respect and dignity is valued as a core principle for all.
- Promote equality and fair treatment and equal access to our services and services commissioned by us.
- Offer a range of translation and interpretation services for those whose first language is not English and also provide information in other formats such as Braille and audio.
- Actively seek the views of our customers and take account of their comments and complaints and allow a reasonable timescale for consultations.
- Consult a range of communities and avoid selecting single minority ethnic organisations or individuals.
- Assess and monitor the impact of new and existing policies and plans on equality groups.
- Provide straight forward information about our service.
- Strive for a workforce that reflects the diversity of the population of Bassetlaw.

What is the purpose of your proposal and what is it expected to achieve?

The purpose of the EQIA is to assess the potential impact of the policies in the Local Plan on different groups within Bassetlaw. An assessment of the Local Plan policies has been undertaken in relation to:

- Age: older age groups
- Age: younger age groups/children
- Disability
- Sex
- Gender reassignment
- Marriage and civil partnership status (applies only to work matters)
- Pregnancy and maternity
- Race
- Religion or belief (including no belief)
- Sexuality
- Human rights
- Socio Economic (including rural and poverty)
- Care Leavers/people with care experience

The following questions were used to undertake the EQIA:

- Does the policy/decision target or exclude a specific equality group or community?
- Does it affect some equality groups or communities differently and can this be justified?
- Is the policy or service likely to be equally accessed by all equality groups and communities? If not can this be justified?
- Are there any barriers that might make access difficult or stop different groups or communities accessing the policy or service?
- Could the policy promote equality and good relations between different groups? How?

Under section 20 (7C) of the Planning and Compulsory Purchase Act, the Inspectors can recommend Main Modifications to make the Publication Version of the Local Plan legally compliant and sound. As such all Main Modifications must be subject to EQIA to ensure that the Local Plan is compliant with national legislation.

Once the Local Plan is adopted, it will replace the Bassetlaw Core Strategy 2011 and Development Management Policies Development Plan Document (DPD). It will form the overall development plan for Bassetlaw District alongside 'made' neighbourhood plans and adopted minerals and waste local plans.

After adoption, the new local plan will be the 'starting point' for considering whether planning applications can be approved.

It contains:

- A long term vision for the District and objectives for future development up to 2038 which describes how key issues that have been identified will be tackled and how the District will evolve over the course of the plan period.

- Site allocations to deliver that development.
- More general development focused policies.

The Main Modifications draw upon a combination of modifications put forward by the Council during the Examination; those put directly in response to challenges made by objectors to the Plan; those in response to questions from the Inspectors following the hearing sessions; and others are a result of direct instruction from the Inspectors. All have been subject to a Sustainability Appraisal and Habitats Regulations Assessment which has not identified any significant adverse impacts.

In addition to the EIA, the evidence base work undertaken considers socio economic impact of the policies within Bassetlaw District. The Local Plan is a strategic priority for Bassetlaw District Council, as such this assessment and the evidence base ensures that any negative impacts have been considered and mitigated.

Is there any relevance to the aims of the public sector equality duty?

There are three aims of the Equality Act, these are:

- Eliminate Unlawful discrimination, harassment, victimisation, and any other conduct prohibited by the act.
- Advance Equality of Opportunity, between people who share protected characteristics and those who don't.
- Foster Good Relations, between people who share a protected characteristic and people who do not share it.

How the implementation of the Local Plan will relate to these outlined in brief below.

Aim	Yes, No or N/A	Details if 'Yes'
Eliminate unlawful discrimination, harassment, victimisation, and any other conduct prohibited by the act.	Yes	The Local Plan aims to ensure the sustainable development of Bassetlaw for the next 15 years. The promotion of balanced and inclusive communities that benefit all is integral to achieving this. The policies set out within the plan guide development and promote opportunities, e.g. for the allocation of sites to meet housing and employment needs, allocation of a strategic employment site to meet a sub-regional/regional need for large scale logistics to boost and support the economy as well as protecting and enhancing the natural and built environment.
Advance Equality of Opportunity, between people who share protected characteristics and those who don't.	Yes	The Local Plan aims to promote balanced, inclusive and sustainable communities that benefit all. Many of the policies within the Plan will benefit the wider community in Bassetlaw and not specifically those with protected characteristics. However, some policies will have potential for some direct or indirect impact on equalities issues, such as Policy ST32: Sites for Gypsies and Travellers.
Foster Good Relations, between people who share a protected characteristic and people who do not share it.	Yes	The Local Plan policies are inclusive and aim to foster good relations with all sections of the community; this includes those within the protected characteristics classifications.

Analysis of Main Modifications (MM) – Equality and Socio-Economic Impact Assessment of Main Modifications within relevant local plan policy.

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
Section 5: Spatial Strategy														
ST1: Bassetlaw's Spatial Strategy	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST1 sets out the key principles of strategic development in the District for the next 15 years expected in Bassetlaw. The MMs are written positively and there is no negative discrimination of any of the protected characteristics. It is expected that the overall strategy will improve the socio-economic standing of all Bassetlaw residents.
ST2: Housing Growth in	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST2 sets out the guidelines in favour of

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Rural Bassetlaw														sustainable housing development rates for the duration of the BLP in the rural areas. The MMs are written positively and there is no negative discrimination of any of the protected characteristics. The MMs are expected to deliver positive impact on the age characteristic, as it will encourage development of a broad range of housing in Rural Bassetlaw; including specialist housing.
ST5: Worksop Central	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST5 sets out the key principles of development

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														in Workso Central. The MMs provide the framework for the Workso Central DPD which details a more in-depth planning and regeneration strategy for the area. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics.
ST6: Cottam Priority Regeneration Area	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST6 identifies the former Cottam Power station site as a Priority Regeneration Area, as a location where growth could go in the long term subject to policy details being met.

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														The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics .
Section 6: Delivering Economic Prosperity														
ST7: Provision of Land for Economic Development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST7 aims to ensure an attractive and flexible supply of employment land is available to deliver the Council's strategy for economic prosperity, job growth and inward investment. The MMs are written positively and there is no negative discrimination of any of the protected characteristics . ST7 is

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														expected to deliver additional employment in the District, which is expected to have a positive socio-economic impact as it will generate jobs.
Policy 9: Site SEM001: Apleyhead Junction, Worksop	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 9 sets out the key development principles for the Apleyhead Junction site. The strategic employment site is expected to deliver large scale logistics use only. The MMs are written positively and there are no negative discrimination of any of the protected characteristics . Policy 9 is expected to

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														deliver additional employment in the District which is expected to have a positive socio-economic impact, as it will generate additional jobs.
ST10: Existing Employment Sites	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST10 sets out the employment sites within Bassetlaw. These sites are considered important drivers of the District's economy, therefore appropriate new or additional employment development is supported. The MMs are written positively and there is no positive or negative

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														discrimination of any of the protected characteristics . ST10 is expected to deliver additional employment in the District, which is expected to have a positive socio-economic impact as it will generate jobs.
ST11: Rural Economic Growth and Economic Growth outside Employment Areas	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST11 sets out principles that ensure a thriving rural economy by encouraging development that will generate employment opportunities proportionate to the rural location. The MMs are written positively and there is no negative

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														discrimination of any of the protected characteristics . ST11 is expected to deliver additional employment in the District. This is projected to have a positive socio-economic impact, as it will generate jobs and improved access to employment in Rural Bassetlaw.
New strategic policy: Large Rural Brownfield Sites	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	This is a new policy which aims to re-use and re-develop large brownfield sites in sustainable locations. The new policy is written positively and there is no negative

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														discrimination of any of the protected characteristics . The MMs could bring in additional employment that has a positive socio-economic impact as it will generate jobs.
ST12: Visitor Economy	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST12 sets out the principle to promote and develop Bassetlaw as a destination for visitors. The MMs are written positively and there are no negative discrimination of any of the protected characteristics . ST12 is expected to deliver additional employment in the District. This is

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														projected to have a positive socio-economic impact, as it will generate jobs in the visitor economy sector.
ST13: Town Centres, Local Centres, Local Shops and Services.	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST13 sets out the Council Plan priority to improve the quality, vitality, and vibrancy of the town centres to ensure they can operate effectively in the long term. The MMs are written positively and there is no negative discrimination of any of the protected characteristic. ST13 is expected to deliver additional retail, evening economy,

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														leisure and commercial activity in the town centres. This is projected to have a positive socio-economic impact, as it will generate increased footfall in the town centres. It will also generate opportunity for more jobs in the town centres.
ST14: Management of Town Centres	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST14 sets out key principles to maintain and enhance the vitality and viability of town and local centres in the District. The MMs are written positively and there are no positive or negative discrimination of any of the

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														protected characteristics
Section 7: Living Communities														
ST15: Provision of Land for Housing	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST15 sets out the list of housing allocation sites that will deliver all new homes up to the end of the plan period. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics
Policy 16: Site HS1: Peaks Hill Farm, Worksop	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 16 sets out the key principles that will support the delivery if a strategic mixed use development at Peaks Hill Farm in Worksop. The MMs are written

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														positively and there are no negative discrimination of any of the protected characteristics . Policy 16 is expected to impact the age equality characteristic in a positive manner, as the site is due to deliver a broad range of housing that also includes specialist housing. Policy 16 is expected to have a positive impact on the socio-economic characteristic, as it will deliver affordable housing.
Policy 17: Site HS2: Bassetlaw Pupil Referral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 17 sets out key principles that will support the delivery of

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Centre, Worksop														housing development at the Pupil Referral Centre in Worksop. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics .
Policy 18: Site HS3: Radford Street, Worksop	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 18 sets out key principles that will support the delivery of housing development at Radford Street in Worksop. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics

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	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														. Policy 18 is expected to have a positive impact on the socio-economic characteristic, as it will deliver affordable housing and housing for older people.
Policy 19: Site HS4: Former Manton Primary School, Worksop	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 19 sets out key principles that will support the delivery of housing development at the Former Manton Primary School in Worksop. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics . Policy 19 is expected to

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														have a positive impact on the socio-economic characteristic, as it will deliver affordable housing and accessible housing.
Policy 20: Site HS5: Talbot Road, Worksop	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 20 sets out key principles that will support the delivery of housing development at Talbot Road, Worksop. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics . Policy 20 is expected to have a positive impact on the socio-economic

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														characteristic, as it will deliver affordable housing.
Policy 21: Site HS7: Trinity Farm, Retford	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 21 sets out key principles that will support the delivery of housing development at the Trinity Farm site, Retford. The MMs are written positively and there are no negative discrimination of any of the protected characteristics . Policy 21 is expected to impact the age characteristic in an positive manner, as the site is due to deliver a broad range of housing that may also include a retirement

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														home. It is expected to have a positive impact on the socio economic characteristic, as it will deliver affordable housing and older peoples housing.
Policy 22: Site HS8: Milnercroft Retford	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 22 sets out key principle that will support the delivery of an all-affordable housing development at Milnercroft site in Retford. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics . Policy 22 is expected to have a

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
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														positive impact on the socio-economic characteristic, as it will deliver affordable housing.
Policy 23: Site HS9: Former Elizabethan High School	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 23 sets out key principles that will support the delivery of housing development at Former Elizabethan School site in Retford. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics . Policy 23 is expected to have a positive impact on the socio-economic characteristic, as it will

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														deliver affordable housing.
Policy 24: Site HS10: St Michaels View, Retford	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 24 sets out key principles that will support the delivery of housing development at St Michael's View in Retford. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics . Policy 24 is expected to have a positive impact on the socio-economic characteristic, as it will deliver affordable housing.
Policy 25: Site HS11:	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 25 sets out key principles that

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Fairygrove, Retford														will support the delivery of housing development at Fairy Grove Nursery site in Retford. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics . Policy 25 is expected to have a positive impact on the socio economic characteristic, as it will deliver affordable housing and accessible housing.
Policy 26: Site HS12: Station Road, Retford	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 26 sets out key principles that will support the delivery of housing development

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	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														at Station Road in Retford. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics .
Policy 27: Site HS13: Ordsall South, Retford	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 27 sets out key principles that will support the delivery of a housing development at Ordsall South, Retford. The MMs are written positively and there are no negative discrimination of any of the protected characteristic. Policy 27 is expected to have a positive impact

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														on the socio-economic characteristic, as it will deliver affordable housing. Policy 27 is also expected to impact the age and disability characteristic in a positive manner, as the site is due to deliver a broad range of older peoples housing and wheelchair accessible housing.
Policy 28: Site HS14: Land of Ollerton Road, Tuxford	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 28 sets out key principles that will support the delivery of housing development at Ollerton Road in Tuxford. The MMs are written positively and there is no

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														positive or negative discrimination of any of the protected characteristics . Policy 28 is expected to have a positive impact on the socio economic characteristic, as it will deliver affordable housing and accessible housing.
ST29: Affordable Housing	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST29 sets out key principles that will support the delivery of affordable housing on planning applications of 10 or more dwellings in Bassetlaw. The MMs are written positively and there is no negative discrimination

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														of any of the protected characteristics . ST29 is expected to have a positive impact on the socio economic characteristic, as it encourages the delivery of affordable housing District wide. This will provide increased opportunity of access to house ownership and rented accommodation from varying socio-economic backgrounds.
ST30: Housing Mix	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST30 aims to create sustainable and inclusive communities through the appropriate mix of

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														<p>dwelling in terms of size, type and tenure, including affordable and specialist housing for older people and disabled persons. The MMs are written positively and there is no negative discrimination of any of the protected characteristics . Policy ST30 is also expected to impact the age and disability characteristic in a positive manner due to ensuring specialist housing for older people and disabled residents is included in new housing development</p>

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
ST31: Specialist Housing	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST31 aims to ensure that specialist housing for older people, people with disabilities and other specific groups who require properties are well designed and in sustainable locations. The MMs are written positively and there is no negative discrimination of any of the protected characteristics . Policy ST31 is also expected to impact the age and disability characteristic in a positive manner due to ensuring specialist housing for older people and disabled

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														residents is included in new housing development
ST32: Sites for Gypsies and Travellers	Neutral	Neutral	Neutral	Neutral	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST32 sets out the principles to support additional accommodation needs for Gypsies and Travellers in the District. The MMs are written positively and there is no negative discrimination of any of the protected characteristics . ST30 is expected to have a positive impact on the race characteristic, as the policy addresses the needs of a specific race/group of individuals.
Policy 33: Houses in	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 33 sets out principles to manage the

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
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Multiple Occupation														location and approach taken to HMOs, and specifically in Worksop town centre through an Article 4 (1) Direction. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics.
Policy 34: Rural Workers Dwellings	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 34 sets out principles that enable rural enterprises to be able to provide suitable accommodation for rural workers. The MMs are written positively and there is no positive or negative

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
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														discrimination of any of the protected characteristics .
Section 8: Local Character and Distinctiveness														
ST35: Design Quality	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST35 aims to ensure that all development must be of a high quality design to create inclusive and sustainable environments. The MMs are written positively and there are no negative discrimination of any of the protected characteristics . ST35 is expected to have a positive impact on age and disability, because the policy addresses the needs of disabled persons and

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														age due to accessibility.
Policy 36: Shop fronts, Signage and Security	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 36 sets out principles that ensure the primary (advertisement and display) and secondary roles (improvement of overall appearance and attractiveness) of shop frontages are met within the District. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
Policy ST37: Landscape Character	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST37 sets out proposals for development should be informed by, and sympathetic

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														to, the special qualities and features of the District's landscape. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics .
Policy ST38: Green Gaps	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST38 sets out the Green Gaps in the District. These designations aim to prevent and manage settlement coalescence. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics in the policy.

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
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Policy ST39: Green and Blue Infrastructure	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST39 sets out the principle that green and blue infrastructure should be protected, and where appropriate, improved and extended. ST39 is expected to provide a quality, safe and accessible network of better connected green infrastructure that enhances visual amenity, biodiversity, landscape, and enables healthy lifestyles. The MMs are written positively and there is no positive or negative discrimination of any of the protected

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														characteristics the policy.
ST40: Biodiversity and Geodiversity	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST40 sets out the principle that biodiversity and geodiversity within the District should be protected and enhanced. The MMs state that in order to mitigate the potential recreation impact on all SSSIs; all housing sites of 50 or more, that fall within an 'Impact Risk Zone' may need to provide bespoke mitigation. The MMs are written positively and there is no positive or negative discrimination of any of the protected

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														characteristics
Policy 41: Trees, woodlands and hedgerows.	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 41 will protect existing trees, woodland and hedgerows and secure additional planting that increase canopy cover in the interests of biodiversity, amenity and climate change adaptation in Bassetlaw. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics
Policy ST42: The Historic Environment	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST42 sets out the principle that Bassetlaw's historic environment is an asset of significant

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														cultural, social and economic value. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics
Policy 43: Designated and Non-Designated Heritage Assets	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 43 sets out guidelines that encourage the protection and enhancement of designated and non designated heritage assets and/or their settings. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics

Section 9: Healthy Communities

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
Policy ST44: Promoting Healthy, Active Lifestyles	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST44 aims to create an environment, which supports health, active, inclusive and safe communities. The MMs are written positively and is expected to affect all equalities groups in a positive manner, as it encourages health and well-being District wide.
Policy ST45: Protection and Enhancement of Community Facilities	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST45 sets out principles that will support proposals which deliver appropriately located community facilities. The MMs are written positively and is expected to affect all equalities

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														groups in a positive manner, as it will provide community facilities that can be utilised by all District wide.
Policy ST46: Delivering Quality, Accessible Open Space	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST46 aims to provide quality, accessible open space throughout out the district through new housing development. The MMs are written positively and there are no negative discrimination of any of the protected characteristics . ST46 is expected to have a positive impact on age because new major residential developmentin

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														a deficiency area may be required to make provision for new/improved open space.
Policy ST47: Promoting Sport and Recreation	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST47 sets out principles that promote the protection and enhancement of outdoor and indoor sport facilities in order to provide a range of quality, accessible and safe facilities to encourage healthier, active lifestyles. The MMs are written positively and is expected to affect all equalities groups in a positive manner, as it will help provide a range of

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														publicly accessible sport facilities to all District wide.
Policy 48: Protecting Amenity	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Policy 48 sets out principles that ensure that impact on private amenity is considered by all planning application within the District. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure that private amenity of all residents in the District is protected.
Policy 49: Contaminated and Unstable Land	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 49 sets out the criteria that new development should abide by regarding

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														using contaminate and unstable land. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics
Section 10: Greening Bassetlaw														
Policy ST50: Reducing Carbon Emissions, Climate Change Mitigation and Adaptation	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST50 ensures that all future development in the District will aim to reduce carbon emissions and mitigate or adapt to climate change. The MMs are written positively and is expected to affect all equalities groups in a positive manner, as it will seek to reduce carbon

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														emissions District wide, providing a greener living environment for all.
Policy ST51: Renewable Energy Generation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST51 sets out that development that generates, transmits and/or stores renewable and low carbon energy, including community energy schemes, will be supported, subject to the provision of details of expected power generation based upon yield or local self-consumption of electricity. The MMs are written positively and is expected to affect all

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
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														equalities groups in a positive manner, as it will seek to reduce carbon emissions District wide, providing a greener living environment for all.
Policy ST52: Flood Risk and Drainage	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST52 requires all development proposals to consider and, where necessary, address the effect of the proposed development on flood risk and drainage systems, both on-site and off site dependent on the scale and size of the development. The MMs are written positively and is expected to affect all equalities

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
														groups in a positive manner, as it will seek to minimise flood risk and improve drainage system for all District wide.
Policy ST53: Protecting Water Quality and Management	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST53 ensures that all development meets the objectives set out by the Water Framework Directive by making sure that no waterbody fails to meet the element and overall class status set out in the Humber River Basin Management Plan. The MMs are written positively and expected to affect all equalities

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
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														groups in a positive manner as it will protect water quality for all District wide.
Section 11: Transport and Connectivity														
Policy ST54: Transport Infrastructure	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST54 seeks to ensure that all development in the District is supported by appropriate on-site and off-site transport infrastructure. The MMs are written positively and is expected to affect all equalities groups in a positive manner, as it will ensure appropriate District-wide provision of transport infrastructure for all.
Policy ST55: Promoting	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST55 seeks to increase the provision of

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
	Age	Disability	Sex	Gender Reassignment	Race	Religion or belief (including no belief)	Sexuality	Marriage & Civil Partnership (applies only to work matters)	Pregnancy & maternity (including breastfeeding)	Human rights	Care Leavers/people with care experience	Members of the Armed Forces, veterans and their families	Socio economic (including rural and poverty)	
Sustainable Transport and Active Travel														efficient, safe and sustainable public transport networks that offer a range of transport choices for the movement of all people and goods in the District. The MMs are written positively and is expected to affect all equalities groups in a positive manner, as it will help ensure appropriate District-wide provision of sustainable transport networks for all.
Section 12: Infrastructure														
Policy ST56: Safeguarded Land	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST56 lists land that is safeguarded to support the delivery of

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														flood management. The MMs are written positively and there is no positive or negative discrimination of any of the protected characteristics
Policy ST57: Digital Infrastructure	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST57 ensure that there is provision for the most up to date digital communications infrastructure, to allow connection to that network from first occupation for residents in Bassetlaw District. The MMs are written positively and is expected to affect all equalities groups in a positive manner, as it

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
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														will help provide equal access to quality digital infrastructure District-wide.
Policy ST58: Provision and Delivery of Infrastructure	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST58 seeks to ensure that the Council, working alongside neighbouring Local Authorities and infrastructure partners will deliver the necessary infrastructure associated with growth in Bassetlaw in a timely manner. The MMs are written positively and is expected to affect all equalities groups in a positive manner, as it will help ensure appropriate District-wide

Local Plan Policy	Equalities Groups – do policies impact positively, neutrally, or negatively?													Explanation and Evidence
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														provision of infrastructure for all.

Objectives of the Bassetlaw Local Plan 2023-2038

Strategic Objective:	
SO1	To locate new development in sustainable locations that respects the environmental capacity of the District, supports a sustainable pattern of growth across urban and rural areas, makes best use of suitable, available previously developed land and buildings and seeks to minimise the loss of the District's highest quality agricultural land.
SO2	To provide a choice of land to ensure that the District's housing stock better meets local housing needs and aspirations of all residents by providing a range of market, affordable and specialist housing types, tenures and sizes in appropriate and sustainable brownfield and greenfield locations, within and on the edge of settlements.
SO3	To support a step change in the local economy by promoting competitive, diverse and sustainable economic growth by providing the right conditions, land and premises in the District to accommodate general employment growth, to cater for inward investment in sustainable locations accessible to the Main Towns and A1/A57 growth corridors; and, also at a sub-regional/regional scale to contribute to meeting an identified need in the large-scale logistics sector along the A1, thereby helping to reduce out-commuting, create more better paid and higher skilled jobs and education and training opportunities to meet local employment needs and aspirations.
SO4	To support the sensitive regeneration of previously developed, vacant or underused sites and spaces within urban and rural Bassetlaw to facilitate their comprehensive, appropriate redevelopment for housing, employment and leisure, to secure social, environmental and townscape improvements, and deliver positive amenity benefits for all.
SO5	To promote rural Bassetlaw as a living and working landscape, by protecting and improving opportunities for homes, jobs, services and community infrastructure so that the District's rural settlements continue to support their local communities, and so that quality countryside is retained but utilised appropriately.
SO6	To support and enhance the vitality and vibrancy of town centres and local centres as places for shopping, leisure, cultural, commercial, community and residential activities, and secure their positive regeneration by promoting an appropriate mix and scale of development and environmental improvements which maximise their potential for residents, businesses, developers and visitors alike.
SO7	To ensure new development, places and spaces are of a high quality and sustainable design which reflects local character and distinctiveness, respects residential amenity and enables people to live safe, healthy, accessible, green and active lifestyles
SO8	To promote healthier, active communities and help reduce health inequalities by minimising locational disadvantage, promoting healthy place-making, securing active lifestyles and travel, and reducing human exposure to environmental risks to achieve equitable outcomes for all.
SO9	To protect and enhance the District's diverse historic built and natural environments, the distinctive separate character of settlements and their wider landscape and townscape settings, thereby recognising the important

	contribution the historic environment, heritage assets and their settings make to securing a high quality environment and to the visitor economy.
SO10	To protect, restore and enhance the quality, diversity, character, distinctiveness, biodiversity and geodiversity of the District's natural environment, by creating ecological connectivity within and to the green/blue infrastructure network to create a series of high quality, multifunctional, well-connected spaces, sites and landscapes that improve people's quality of life and where biodiversity can thrive, respond and adapt to climate change
SO11	To support Bassetlaw's transition to a net zero carbon District through the efficient use of resources, careful location and design of new development, the use of sustainable construction methods, whilst increasing resilience to impacts from climate change through: tree planting, reducing exposure to flood risk, promoting energy and water efficiency, integrated water management and by minimising waste generation; whilst maximising opportunities to generate and use a vibrant mix of renewable energy, zero carbon and other alternative technologies.
SO12	To make efficient use of the existing transport infrastructure and help make walking, cycling and public transport a more attractive and viable choice to jobs and everyday facilities to help reduce the need to travel by car particularly for local journeys, to make travel as easy and affordable as possible, to and within the Main Towns within the District and along key routes to and from Bassetlaw.
SO13	To ensure that new development appropriately contributes to the provision of necessary physical, social and green/blue infrastructure to deliver planned levels and growth at the right time and to mitigate its impacts on existing communities and the environment.

Analysis by characteristic Summary

Every Main Modification is intended to positively impact all residents, employees and visitors of Bassetlaw, regardless of gender, faith, race, disability, sexuality, age, rural isolation and social deprivation. It will promote improved equal access to opportunities throughout the District. All the Main Modifications contribute towards achieving sustainable development with policies promoting the location of new homes, jobs and economic growth, conservation and enhancement of the natural environment and built heritage, improved infrastructure (both sustainable and generic), renewable energy generation, improved digital infrastructure, accessible green spaces, improved green and blue infrastructure networks and the development of balanced communities.

Many of the Main Modifications will benefit the wider community across Bassetlaw District and not specifically those with protected characteristics. However, some Main Modifications will have the potential for some direct or indirect impact on different groups. The Main Modifications in each policy have been assessed for their potential positive, negative or neutral impact on potentially vulnerable equalities groups as well as socio-economic impacts (including poverty).

Age

The age-protected characteristic includes the consideration of all ages in society, the assessment of which recognises that vulnerability can change across age groups and the impact of a policy will not necessarily be uniform across all ages. The assessment identified that the impact of the Main Modifications were generally positive for all with some having a

particularly positive impact on this group. The Main Modifications aim to provide sustainable development addressing the needs of current and wider population; this includes provision and access to healthcare, education and training, jobs, appropriate accommodation and leisure facilities for all. The Main Modifications are written positively to ensure that needs are appropriately assessed and addressed through individual development proposals. For example, Policy ST31 (Specialist Housing) ensures that accessible and adaptable market housing can be appropriately provided, which are needed to support the ageing population.

Disability

The Main Modifications were identified as being generally positive for all within society. The policies within the Plan are written positively, with some policies having positive impacts on this group. The Main Modifications should address the needs of those with disabilities, for example Policy ST31 (Specialist Housing) ensures that accessible and adaptable market housing can be appropriately provided, which can help provide suitable accommodation for those with disabilities living in the District. Policy ST35 (Design Quality) seeks to ensure that all the community including those with disabilities can easily and safely access buildings and spaces and move around.

Sex

The Main Modifications are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The Main Modifications are inclusive of all members of the community and does not discriminate against sex.

Gender Reassignment

The Main Modifications are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The Main Modifications are inclusive of all members of the community and does not discriminate against any gender reassignment.

Race

The Main Modifications are regarded as being generally positive for all. The only policy which has positive impact for the Race protected characteristic group is Policy ST30 (Sites for Gypsies and Travellers). The Main Modifications support the establishment and/or re-establishment of pitches and/or the extension or intensification of pitches within allocated authorised Gypsy and Traveller sites and also supports the formalisation of sites in use by the Gypsy and Traveller community. The Main Modifications also provides a criteria based policy to accommodate additional needs and also protects all existing authorised Gypsy and Traveller sites from alternative uses to ensure the needs of the community are appropriately met.

Religion or belief (including no belief)

The Main Modifications are regarded as being generally positive for all and have no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The Main Modifications is inclusive of all members of the community and does not discriminate against any religions or beliefs.

Sexuality

The Main Modifications are regarded as being generally positive for all and as having no differential impact this group. The promotion of equal opportunities is integral to the integrity

of the plan to support sustainable development. The Main Modifications is inclusive of all members of the community and does not discriminate against anyone's sexuality.

Marriage and civil partnership status (applied to work matters)

The Main Modifications are regarded as being generally positive for all and as having no differential impact this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The Main Modifications is inclusive of all members of the community and does not discriminate against any relationship status.

Pregnancy and maternity (including breastfeeding)

The Main Modifications are regarded as being generally positive for all. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The Main Modifications is inclusive of all members of the community and does not discriminate against pregnancy or maternity. Given the potential health care and community infrastructure needs of this protected characteristic group, some of Main Modifications have highlighted a positive impact through assessment.

Human Rights

The promotion of equal opportunities is integral to the integrity of the Main Modifications to support sustainable development. The Main Modifications is inclusive of all members of the community and does not discriminate against anyone human rights.

Care Leavers/People with Care Experience

The promotion of equal opportunities is integral to the integrity of the Main Modifications to support sustainable development. The Main Modifications is inclusive of all members of the community and does not discriminate against anyone who is a care leaver or those with care experience.

Members of the Armed Forces, veterans and their families

The promotion of equal opportunities is integral to the integrity of the Main Modifications to support sustainable development. The Main Modifications is inclusive of all members of the community and does not discriminate against anyone who is a member of the Armed Forces, veterans and their families.

Socio Economic Impact (including poverty)

The assessment of the impact of the Main Modifications on socio economic impact (including poverty) is written in a positive manner with the aim of benefitting all of those in society. A strong local economy is vital to maintaining and enhancing the overall prosperity and well-being of the District and its communities. In recent decades, the District's economy has begun a transformation: employment in traditional industries – such as coal fired power generation has declined significantly – resulting in the District beginning to experience a step-change in economic growth. The Main Modifications to Policy ST7 (Provision of Land for Employment Development) promote an ambitious strategy to enhance economic prosperity, promote inward investment, support job growth for residents in the District.

The Main Modifications for the housing section ensures that development of housing provision across the District provides for the needs of all. The Main Modifications continue to identify housing allocations throughout the District in accordance with the Settlement Hierarchy in Policy ST1 (Spatial Strategy). All Main Modifications to housing policies aim to provide access to housing for all socioeconomic backgrounds and encourage a mix of housing on sites and

that future residents will be well connected and will have access to relevant appropriate physical, social and green infrastructure.

Consultation and Mitigation

Has there been consultation/is consultation planned with people who will be affected by this Policy? How has this affected your decision making?

The Local Plan is an iterative process. The initial draft version of the Local Plan (BLP) was consulted on for a six-week period in October 2016. Following the consultation, comments received were taken into consideration and as a result further evidence work was undertaken and changes made where necessary. The strategic BLP was consulted on in January 2019 for a six-week period. Both rounds of consultation were widely publicised and consultation events were held across the District. Further changes were required to the BLP in response to consultation comments and further evidence base work. This resulted in a consultation on a full Local Plan in January 2020 for a six-week period. This included site allocations for the first time, which resulted in over 700 individual responses received. Over 30 consultation events and meetings were attended with the community, Parish Councils, Neighbourhood Plan Groups and stakeholder meetings. To draw attention to the proposed allocation sites, site notices were put up around each site. The consultation provided engagement opportunities through newspaper articles, leaflets, posters, multiple platform social media posts and accessible locations where the publications could be viewed. This provided Bassetlaw residents, employees, visitors and other key stakeholders an opportunity to comment on the draft policies and encourage participation in the planning process.

Further changes were required to the BLP in response to consultation comments and further evidence base work. This resulted in a consultation on the Local Plan in November 2020 – January 2021 for an eight-week period. This included further site allocations, which resulted in 809 individual responses received, including 495 responses received via a community survey. In response to the COVID-19 pandemic, no face-to-face meetings could take place. Instead 37 online consultation events and meetings were also held on Microsoft Teams that were conducted with the community, Parish Councils, Neighbourhood Plan Groups and stakeholder meetings. MS Teams is a free app so is more easily accessible by a wide range of the community. In line with national legislation, documents could not be put on deposit. Instead the Council provided extracts on request for those who were unable to view documents on line. To draw attention to the proposed allocations, site notices were put up around each site. For those not able or comfortable with attending virtual events a local plan phone line was installed so that all residents could engage in a meaningful way. The consultation provided engagement opportunities through consultation packs (on request), interactive Policies Map, newspaper articles, leaflets, posters and multiple platform social media posts. This provided Bassetlaw residents, employees, visitors and key stakeholders/partner organisations with an opportunity to find out about the BLP. This gave equal opportunity to all residents, employees, visitors and other key stakeholders to comment on the draft policies and encourage participation in the planning process.

Due to the large volume of responses, additional changes were required to the BLP in response to consultation comments and further evidence base work. This resulted in a focused consultation on nine policies alongside the updated policies map, the majority relating to town centres, infrastructure provision and the Ordsall South allocation site in June 2021 – July 2021 for a six-week period. These draft policies were consulted on alongside the DPD for Worksop Central area, as it was important that the key strategic Local Plan policies were appropriately aligned with the emerging framework for the DPD. The consultation resulted in over 150

individual responses being received. In response to the COVID-19 pandemic, no face-to-face meetings could take place. Instead, 11 online consultation events and meetings were held or attended by members of the Planning Policy team on Microsoft Teams. These were conducted with the community, Parish Councils, Neighbourhood Plan Groups and stakeholders. MS Teams is a free application and was more easily accessible by a wide range of the community. In line with national legislation, documents could not be put on deposit. Instead the council provided printed extracts on request for those who were unable to view documents online. To draw attention to the proposed allocation site at Ordsall South, site notices and posters promoting the consultation and events were put up around the site boundary. For those not able to or comfortable with attending virtual events a local plan phone line was installed so that all residents could engage in a meaningful way. The consultation provided engagement opportunities through consultation packs (on request), interactive Policies Map, newspaper articles, leaflets, posters and multiple platform social media posts. This provided Bassetlaw residents, employees, visitors and key stakeholders/partner organisations with an opportunity to find out about the BLP. This gave equal opportunity to all residents, employees, visitors and other key stakeholders to comment on the draft policies and encourage participation in the planning process.

The representations received through the focused consultation, along with Officer Responses were published alongside the Regulation 19 Publication Version of Local Plan in September 2021 and were available to view on the Council's website. In accordance with national legislation, the purpose of the Regulation 19 Consultation was to seek representations as to the tests of soundness and legal/technical compliance of the plan. A 7 week long Regulation 19 Consultation was conducted on the Publication Version of the Bassetlaw Local Plan 2020-2037, alongside the proposed submission documents, supporting evidence base, including the Policies Maps, Publication version of the SA report and Habitats Regulations Assessment as well as the CIL Draft Charging schedule.

The consultation was open to the local community, neighbouring authorities, statutory partners, Parish Councils, Neighbourhood Plan Groups and all stakeholders. Respondents also had the opportunity to indicate whether they wished to attend the Examination once the Publication Local Plan 2020-2037 was submitted to the Secretary of State, as dictated by legislation.

Statements of representation procedures were issued via the Worksop Guardian and Retford Times at the start of the consultation as per the Regulation 19 Consultation requirements for both the Publication Local Plan and the CIL Draft Charging Schedule consultations. All those on the Local Plan consultation database were issued with Consultee notification letter/emails. Document deposits were made at 11 libraries across the District to provide easier access to physical copies of the Publication Version of the Local Plan and other consultation documents. Printed extracts were provided on request for those who were unable to view documents online or at the deposit locations. For those wishing to find out more about the Regulation 19 consultation, the previously instated local plan phone line was maintained, so that all could engage in a meaningful way. The consultation provided engagement opportunities through consultation packs (on request), interactive Policies Map, newspaper articles, posters and multiple platform social media posts. This provided Bassetlaw residents, employees, visitors and other key stakeholders to comment on the draft policies and encourage participation in the planning process. Additionally, the consultation for the Publication Version of the Bassetlaw Local Plan was highlighted by the Prime Minister Boris Johnson at Prime Minister's Question Time in October 2021. In total 126 representations and 1 petition with over 1600 signatures were received. The representations and a summary of main issues raised during the consultation stage were published upon submission of the Local Plan. All representations

made by 5pm on the 21st October 2021 were submitted to the Secretary of State on the 18 July 2022 for consideration by the Planning Inspectors.

Following the conclusion of the Publication Version consultation, the Council opted to undertake a Regulation 19 Addendum consultation between January to February 2022, to address evidence changes and a handful of focused matters. This consultation gave the community and stakeholders an opportunity to comment on the legal compliance and the tests of soundness of the Publication Version Addendum of the Bassetlaw Local Plan 2020-2037, updated proposed submission documents and evidence base, including the Policies Maps, the Sustainability Appraisal and the Habitats Regulations Assessment. A statement of representation procedure was published in the Worksop Guardian and Retford Times at the start of the consultation as per the legislative requirements and all those on the Local Plan consultation database were issued with notification letters/emails. The aforementioned documents were deposited at 11 library and three town halls across the District to provide easier access to physical copies of the Publication Addendum Version and the proposed submission documents. The Council maintained its additional resource service where printed extracts were provided on request for those who were unable to view documents online or at the deposit locations. For those wishing to find out more about the Regulation 19 Addendum consultation, the previously instated local plan phone line was maintained, so that all could engage in a meaningful way. The consultation provided engagement opportunities through consultation packs (on request), newspaper articles, posters and multiple platform social media posts. In total 89 representations were received. All representations made by the 5pm on the 17th February 2022 were submitted on the 18 July 2022 to the Secretary of State for consideration by the Planning Inspectors.

Due to one of the two landowners unexpectedly withdrawing their site from the proposed Garden Village development shortly before submission, a Regulation 19 Second Addendum was undertaken to address consequential changes prior to submitting the plan. The Publication Version Second Addendum of the Bassetlaw Local Plan 2020-2038 was consulted on alongside the updated proposed submission documents, including the Policies Maps, SA Report and Habitats Regulations Assessment, and the evidence base for 6-weeks from May-June 2022, to enable the public and stakeholders to provide comments on the legal compliance and the tests of soundness as per legislation. This was to ensure that all residents had the opportunity to engage with the same consultation process as previously. This is considered to be in line with national legislation and the provisions of the Council's adopted Statement of Community Involvement 2020.

The Main Modifications for the Bassetlaw Local Plan are expected to be consulted upon in the same way as that for the Publication Version of the Plan outlined above. This will involve a 6 week consultation from August-September 2022. As per national guidance stakeholders and the community are only able to comment on the soundness and legal compliance of the Main Modifications. All representations received will be collated by the Council and submitted to the Planning Inspectors for their consideration following the end of the consultation. It is considered that the approach is in line with that undertaken previously and allows for equal opportunities for all residents to engage with the consultation process.

The Planning Policy Team and Communications Team has been involved with the organisation of Consultation events and publicity. The local MPs as well as Councillors from all tiers (County, Local, and Parish) have been consulted on the Local Plan. The respondent schedules highlight those who have engaged in the process.

The evolution of the BLP:

- October 2016 – Initial Draft consultation
- January 2019 – Consultation on the draft Bassetlaw Plan: Strategic Plan
- January 2020 – Consultation on the draft Bassetlaw Local Plan and draft Community Infrastructure Levy (CIL) Charging Schedule
- November 2020 – Consultation on the draft Bassetlaw Local Plan
- June 2021 – Focused Consultation on updated parts of the draft Bassetlaw Local Plan
- September 2021 – Consultation on the Bassetlaw Local Plan 2020-2037: Publication Version and Draft CIL Charging Schedule
- January 2022 – Consultation on the Bassetlaw Local Plan 2020-2037: Publication Addendum Version
- April 2022 – Consultation on the Bassetlaw Local Plan 2020 – 2038: Publication Second Addendum Version
- July 2022 – Submission of the Bassetlaw Local Plan and Submission of the Bassetlaw Community Infrastructure Levy (CIL) Draft Charging Schedule
- November - December 2022 and January 2023 – Local Plan Examination in Public Hearings.

As a result of your decision how can you mitigate negative/maximise positive outcomes and foster good relationships?

The development of the Main Modifications have included equality and sustainability assessments, where necessary mitigation requirements have been written into the Main Modifications. The EQIA does not identify any negative impacts on any of the protected characteristics as a result of the implementation of the Main Modifications.

Describe how you will address and monitor the impact:	
1. No Impact – No Major Change	The assessment outcome demonstrates no negative impact on any protected characteristics has been identified. As a result no changes have been identified for the Main Modifications. There is an accompanying monitoring framework to the BLP, this sets out the key indicators which will inform progress on the plan. An annual monitoring report will be produced.
2. Adjust/Change Policy	Not applicable
3. Adverse impact but continue as is	Not applicable
4. Stop/remove policy/proposal	Not applicable