

Bassetlaw Local Plan 2020-2037: Publication Version Addendum - Equality Impact Assessment, January 2022

1. Author, Service area, Date

Hanna Toth (Planning Policy Officer), Planning Policy Team, December 2021

2. Who else has been involved in writing this EIA?

Karen Johnson (Planning Policy Manager), Richard Gadsby (Policy and Scrutiny Officer).

3. What proposal is this EIA assessing?

The EIA is assessing Bassetlaw District Council's Bassetlaw Local Plan 2020-2037: Publication Version Addendum. The Addendum Local Plan details 14 updated policies from the Bassetlaw Local Plan 2020-2037: Publication Version, which was consulted on in September-October 2021. Therefore, the Addendum document should be read in conjunction with the Publication Version document.

Bassetlaw District Council is committed to promoting a community and organisational culture that fully respects and values everyone's differences and needs. Equality and diversity is integral to our core business, our staff and our service users. In working towards our commitment to equality we will:

- Work towards providing services which meet the needs of all sections of our communities.
- Ensure that respect and dignity is valued as a core principle for all.
- Promote equality and fair treatment and equal access to our services and services commissioned by us.
- Offer a range of translation and interpretation services for those whose first language is not English and also provide information in other formats such as Braille and audio.
- Actively seek the views of our customers and take account of their comments and complaints and allow a reasonable timescale for consultations.
- Consult a range of communities and avoid selecting single minority ethnic organisations or individuals.
- Assess and monitor the impact of new and existing policies and plans on equality groups.
- Provide straight forward information about our service.
- Strive for a workforce that reflects the diversity of the population of Bassetlaw.

4. What is the purpose of your proposal and what is it expected to achieve?

The purpose of the Equality Impact Assessment (EIA) is to assess the potential impact of the policies in the Local Plan on different groups within Bassetlaw. An assessment of the Local Plan policies has been undertaken in relation to:

- Age: older age groups
- Age: younger age groups / children
- Disability
- Sex
- Gender reassignment
- Marriage and civil partnership status
- Pregnancy and maternity
- Race

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- Religion or belief
- Sexual orientation
- Human rights
- Socio Economic (including poverty)

The following questions were used to undertake the EIA:

- Does the policy/decision target or exclude a specific equality group or community?
- Does it affect some equality groups or communities differently and can this be justified?
- Is the policy or service likely to be equally accessed by all equality groups and communities? If not can this be justified?
- Are there any barriers that might make access difficult or stop different groups or communities accessing the policy or service?
- Could the policy promote equality and good relations between different groups? How?

The Bassetlaw Local Plan: Publication Version Addendum 2020-2037 (BLPA) main purpose is to update 14 policies in line with new evidence received since the September- October 2021 publication consultation and a handful of representations. It includes policies which will deliver sustainable development to meet Bassetlaw's identified development needs and objectives up to 2038. This includes policies for the delivery of new housing and employment. The Plan identifies where development should be located and how and when it will be delivered.

The Addendum also identifies any additional infrastructure that is needed to support new development and contains a strategy for when and how this will be delivered.

Once the BLP is adopted, it will replace the Bassetlaw Core Strategy 2011 and Development Management Policies Development Plan Document (DPD). It will form the overall development plan for Bassetlaw District alongside 'made' neighbourhood plans and adopted minerals and waste local plans.

After adoption, the new local plan will be the 'starting point' for considering whether planning applications can be approved.

It contains:

- A long term vision for the District and objectives for future development up to 2038 which describes how key issues that have been identified will be tackled and how the District will evolve over the course of the plan period.
- Site allocations to deliver that development.
- More general development focussed policies.

The Publication Version Addendum of the Local Plan has been developed in consideration of the evidence base, National Planning Policy and guidance, feedback from public consultations, and recommendations of the Sustainability Appraisal and Habitats Regulations Assessment.

In addition to the EIA, the assessment undertaken considers the impact of the updated policies within the plan on socio economic impact within Bassetlaw District, this is a strategic priority for Bassetlaw District Council, as such the assessment ensures that any negative impacts have been considered and mitigated.

5. Is there any relevance to the aims of the public sector equality duty?

There are three aims of the Equality Act, these are:

- **Eliminate Unlawful discrimination**, harassment, victimisation, and any other conduct prohibited by the act.
- **Advance Equality of Opportunity**, between people who share protected characteristics and those who don't.
- **Foster Good Relations**, between people who share a protected characteristic and people who do not share it.

How the implementation of the Draft Local Plan will relate to these is outlined in brief below.

Aim	Yes, No or N/A	Details if 'Yes'
Eliminate Unlawful discrimination, harassment, victimisation, and any other conduct prohibited by the act.	Yes	The BLPA aims to ensure the sustainable development of Bassetlaw for the next 15 years. The promotion of balanced and inclusive communities that benefit all is integral to achieving this. The policies set out within the plan guide development and promote opportunities, for example they include policies for the allocation of housing sites to meet need, allocation of strategic employment sites and spaces for commercial development to boost and support the economy as well as protecting and enhancing the natural and built environment.
Advance Equality of Opportunity, between people who share protected characteristics and those who don't.	Yes	The BLPA aims to promote balanced, inclusive and sustainable communities that benefit all. Many of the policies within the Plan will benefit the wider community in Bassetlaw and not specifically those with protected characteristics. However, some policies will have the potential for some direct or indirect impact on equalities issues, such as Policy Sites for ST35: Gypsies, Travellers and Travelling Showpeople.
Foster Good Relations, between people who share a protected characteristic and people who do not share it.	Yes	The BLPA and the policies set out within it are inclusive and aim to foster good relations with all sections of the community; this includes those within the protected characteristics classifications.

Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Addendum Policy

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Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?										Socio Economic Impact (including poverty)	Explanation and Evidence	
	Age	Disability	Sex	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights			
Section 1													
ST1: Bassetlaw's Spatial Strategy	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST1 sets out the key principles of strategic development in the District for 15 years from expected adoption of the plan in Bassetlaw. The policy is written positively and there is no negative discrimination of any of the protected characteristics. It is expected that the overall strategy will improve the socio-economic standing of all Bassetlaw residents.
ST3: Bassetlaw Garden Village Spatial Design Framework	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST3 sets out the main spatial design framework of the Bassetlaw Garden Village. The policy aims to deliver a high quality design master plan that will ensure

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													an appropriate development of the Garden Village. The policy is written positively and there is no negative discrimination of any of the protected characteristics. ST3 is expected to impact the age and disability characteristics in a positive manner, as the site is due to deliver a broad range of housing that also includes specialist housing. Furthermore, the site's spatial framework is expected to provide access for all.
ST4: Bassetlaw Garden Village	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive		ST4 sets out the key principles for developing the Bassetlaw Garden Village. The policy is written positively and there is no negative discrimination of any of the protected

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												characteristics. ST4 is expected to deliver a positive impact on the socio economic consideration as the site will deliver a brand new green-agenda led settlement in Bassetlaw that will provide the ideal location to live, work and play.
Section 2												
ST7: Provision of Land for Employment Development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST7 aims to ensure an attractive and flexible supply of employment land is available to deliver the Council's strategy for economic prosperity, job growth and inward investment. The policy is written positively and there is no negative discrimination of any of the protected characteristics. ST7 is expected to deliver additional employment in the District, which is

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												expected to have a positive socio-economic impact as it will generate jobs.
Section 3												
ST15: Distribution of Housing	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST15 sets out the list of housing allocation sites that will deliver all new homes up to the end of the plan period in 2038. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
Policy 16: HS1: Peaks Hill Farm	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 16 sets out the key principles that will support the delivery if a strategic mixed use development at Peaks Hill Farm in Worksop. The policy is written positively and there is no negative discrimination of any of the protected characteristic. Policy 16 is expected to impact the age

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													equality characteristic in a positive manner, as the site is due to deliver a broad range of housing that also includes specialist housing. Policy 16 is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing.
Policy 21: HS7: Trinity Farm	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 21 sets out key principles that will support the delivery of housing development at the Trinity Farm site, Retford. The policy is written positively and there is no negative discrimination of any of the protected characteristics. Policy 21 is expected to impact the age characteristic in a positive manner, as the site is due to deliver a broad range

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													of housing that may also include a retirement home. It is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing.
Policy 27: HS13: Ordsall South	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 27 sets out key principles that will support the delivery of a landscape sensitive housing development at Ordsall South, Retford. The policy is written positively and there is no negative discrimination of any of the protected characteristic. Policy 27 is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing. Policy 27 is also expected to impact the age and disability characteristic in a positive manner,

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													as the site is due to deliver a broad range of accessible housing.
ST32: Sites for Gypsies, Travellers	Neutral	Neutral	Neutral	Neutral	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST32 sets out principles to support additional accommodation needs of Gypsies and Travellers on existing sites with capacity in the District. The policy is written positively and there is no negative discrimination of any of the protected characteristic. ST32 is expected to have a positive impact on the race characteristic, as the policy addresses the needs of a specific race/ group of individuals.
Section 4													
ST40: Biodiversity and Geodiversity	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST40 sets out the principle that biodiversity and geodiversity within the District should be protected and

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													enhanced. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
ST40A: Recreational disturbance Avoidance and Mitigation Strategy (RAMS)	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST40A sets out the protection of the integrity of Clumber Park SSSI from recreational disturbance associated with new housing. It also incorporates a requirement for interim mitigation measures to be delivered in the short term at Clumber Park SSSI from proposals of 50 dwellings or more. In the long term a strategic solution focussed around strategic management and monitoring at Clumber Park and suitable alternative natural greenspace on

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													development sites is proposed. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
Section 6													
ST51: Renewable Energy Generation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST51 sets out that development that generates, shares, transmits and/or stores renewable energy will be supported in principle at the Area of Best Fit at the former Marnham power station site, as a result of its ability to connect to the existing national electricity grid infrastructure. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
Section 7													

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ST54: Transport Infrastructure	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST54 seeks to ensure that all development in the District is supported by appropriate on-site and off-site transport infrastructure. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure appropriate District-wide provision of transport infrastructure for all.
Section 8												
ST58: Provision and Delivery of Infrastructure	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST58 seeks to ensure that the Council, working alongside neighbouring Local Authorities and infrastructure partners; deliver the necessary infrastructure in proportion to the proposed growth in Bassetlaw in a timely manner. The policy is written positively and is expected to affect

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												all equalities groups in a positive manner, as it will ensure appropriate District-wide provision of transport infrastructure for all.

Objectives of the Bassetlaw Local Plan 2020-2037: Publication Version Addendum

Draft Local Plan Spatial Objective	Spatial Objective description
SO1	To locate new development in sustainable locations and through a new settlement that respect the environmental capacity of the District, supports a sustainable pattern of growth across urban and rural areas, makes best use of suitable, available previously developed land and buildings and seeks to minimise the loss of the District's highest quality agricultural land.
SO2	To provide a choice of land to ensure that the District's housing stock better meets local housing needs and aspirations of all residents by providing a range of market, affordable and specialist housing types, tenures and sizes in appropriate and sustainable brownfield and greenfield locations, within and on the edge of settlements.
SO3	To support a step change in the local economy by promoting competitive, diverse and sustainable economic growth by providing the right conditions, land and premises in the District to accommodate general employment growth, to cater for inward investment, and also at a sub-regional/regional scale to contribute to meeting an identified need in the large-scale logistics market, thereby helping to reduce out-commuting, create more better paid and higher skilled jobs, and education and training opportunities to meet local employment needs and aspirations
SO4	To support the sensitive regeneration of previously developed, vacant or underused sites and spaces, within urban and rural Bassetlaw to facilitate their comprehensive redevelopment for housing, employment and leisure, to secure social, environmental and landscape improvements, and deliver positive amenity benefits for all
SO5	To promote the establishment of a new heritage and landscape-led Garden Village focussed around well-connected locally distinctive neighbourhoods and spaces, which have all the benefits of quality place-making and place-keeping, with community, innovation, sustainability and smart, low carbon living at its core.
SO6	To promote rural Bassetlaw as a living and working landscape, by protecting and improving opportunities for homes, jobs, services and community infrastructure so that the District's rural settlements continue to support their local communities, and so that quality countryside is retained but utilised appropriately.
SO7	To support and enhance the vitality and vibrancy of town centres and local centres as places for shopping, leisure, cultural, commercial, community and residential activities, and secure their positive regeneration by promoting an appropriate mix and scale of development and environmental improvements which maximise their potential for residents, businesses, developers and visitors alike.
SO8	To ensure new development, places and spaces are of a high quality and sustainable design which reflects local character and distinctiveness, respects residential amenity and enables people to live safe, healthy, accessible, green and active lifestyles
SO9	To promote healthier, active communities and help reduce health inequalities by minimising locational disadvantage, promoting healthy place-making, securing active lifestyles and travel, reducing human exposure to environmental risks to achieve equitable outcomes for all

Objectives of the Bassetlaw Local Plan: Publication Version Addendum 2020-2037

Draft Local Plan Spatial Objective	Spatial Objective description
SO10	To protect and enhance the District's diverse historic built and natural environments, the distinctive separate character of settlements and their wider landscape and townscape settings, thereby recognising the important contribution the historic environment, heritage assets and their settings make to securing a high quality environment and to the visitor economy
SO11	To protect, restore and enhance the quality, diversity, character, distinctiveness, biodiversity and geodiversity of the District's natural environment, by creating ecological connectivity within and to the green/blue infrastructure network to create a series of high quality, multifunctional, well-connected spaces, sites and landscapes that improve people's quality of life and where biodiversity can thrive, respond and adapt to climate change.
SO12	To support Bassetlaw's transition to a zero carbon District through the careful planning and design of new development, making more sustainable use of land, resources, and sustainable construction methods, by promoting tree and woodland planting, reducing exposure to flood risk, promoting energy and water efficiency and management, minimising waste generation and promoting the use of a vibrant mix of renewable energy generation infrastructure, localised renewable energy, zero carbon and other alternative technologies
SO13	To make efficient use of existing transport infrastructure and help make walking, cycling and public transport a more attractive and viable choice to access jobs and everyday facilities, thereby helping to reduce the need to travel by car particularly for local journeys, to make travel as easy and affordable as possible to and within the Main Towns, within the District and along key routes to and from Bassetlaw.
SO14	To ensure that new development appropriately contributes to the provision of necessary physical, social and green/blue infrastructure to deliver planned levels of growth at the right time and to mitigate its impacts on existing communities and the environment.

Analysis by characteristic

Summary

The Bassetlaw Local Plan: Publication Version Addendum 2020- 2037 (BLPA) contains 14 policies, that should be read with in conjunction with the Publication Version of the Bassetlaw Local Plan and has the underlying principle to deliver sustainable development to secure a better quality of life for everyone now and for future generations. Every policy in the BLPA is intended to positively impact all residents, employees and visitors of Bassetlaw, regardless of gender, faith, race, disability, sexuality, age, rural isolation and social deprivation. It will promote improved equal access to opportunities throughout the District. All the policies within the BLPA contribute towards achieving sustainable development with policies promoting the location of new homes, jobs and economic growth, conservation and enhancement of the natural environment and built heritage, improved infrastructure (both sustainable and generic), renewable energy generation, improved digital infrastructure, accessible green spaces, improved green and blue infrastructure networks and the development of balanced communities.

The BLPA includes many larger strategic sites that aim to have a positive socio-economic impact on the District as a whole; one of these sites is the creation of a new Garden Village. Many of the policies within the Plan will benefit the wider community across Bassetlaw District and not specifically those with protected characteristics. However, some policies will have the potential for some direct or indirect impact on different groups. Each policy has been assessed for their potential positive, negative or neutral impact on potentially vulnerable equalities groups as well as the potential to impact on Socio-economic impacts (including poverty).

Age

The age-protected characteristic includes the consideration of all ages in society, the assessment of which recognises that vulnerability can change across age groups and the impact of a policy will not necessarily be uniform across all ages. The assessment identified that the impact of the BLPA policies were generally positive for all with some having a particularly positive impacts on this group. The BLPA aims to provide sustainable development addressing the needs of current and wider population; this includes provision and access to healthcare, education and training, jobs, appropriate accommodation and leisure facilities for all. The policies within the plan are written positively to ensure that needs are appropriately assessed and addressed through individual development proposals. For example, Policy 27 (Ordsall South) ensures that new housing provision contributes to meet an identified need at the local level for an ageing population, including bungalows and specialist housing.

Disability

The policies within the BLPA were identified as being generally positive for all within society. The policies within the draft plan are written positively, with some policies having positive impacts on this group. The policies in the BLPA should address the needs of those with disabilities, for example Policy ST27 (Ordsall South) sets out the requirement that new housing development contributes to meet an identified need at the local level for an ageing population. The site specific housing allocation policies also encourage the delivery of a mix of market and affordable housing addressing specific local needs.

Sex

The policies within the BLPA are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to

support sustainable development. The BLPA is inclusive of all members of the community and does not discriminate against any sex.

Gender reassignment

The policies within the BLPA are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLPA is inclusive of all members of the community and does not discriminate against any gender reassignment.

Race

The policies within the Local Plan are regarded as being generally positive for all, the only policy within the Local Plan which had positive impact directed particularly at the Race protected characteristic group is Policy ST32 (Sites for Gypsies, Travellers). It provides a criteria based policy which directs appropriate site development should the need arise.

Religion

The policies within the BLPA are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLP is inclusive of all members of the community and does not discriminate against any religion.

Gender

The policies within the BLPA are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLP is inclusive of all members of the community and does not discriminate against gender.

Sexual orientation

The policies within the BLPA are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLP is inclusive of all members of the community and does not discriminate against sexual orientation.

Marriage and civil partnership status

The policies within the BLPA are regarded as being generally positive for all and as having no differential impact this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLPA is inclusive of all members of the community and does not discriminate against any relationship status.

Pregnancy and maternity

The policies within the BLPA are regarded as being generally positive for all. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLP is inclusive of all members of the community and does not discriminate against pregnancy or maternity. Given the potential health care and community infrastructure needs of this protected characteristic group, some of the policies in the plan have highlighted a positive impact through assessment.

Socio Economic Impact (including poverty)

The assessment of the impact of the policies in the plan on socio economic impact (including poverty) supports that the plan is written in a positive manner with the aim of benefitting all of those in society. A strong local economy is vital to maintaining and enhancing the overall prosperity and well-being of the District and its communities. In recent decades, the District's economy has begun

a transformation: employment in traditional industries - such as coal fired power generation has declined significantly – resulting in the District beginning to experience a step-change in economic growth. The Council Plan is committed to supporting sustainable economic growth in order to diversify the economy, upskill residents, attract inward investment and help existing businesses thrive. Policy ST7 (Provision of Land for Employment Development) promotes an ambitious strategy to enhance economic prosperity, promote inward investment, support job growth and promote upskilling of available job vacancies for residents in the District.

The Living Communities Section of the BLPA ensures that the development of housing provision across the District provides for the needs of all. The various housing allocation sites throughout the District reflect the Settlement Hierarchy indicated in Policy ST1 (Spatial Strategy) of the BLPA. All housing policies aim to provide access to housing for all socioeconomic backgrounds and encourages a mix of housing provision on sites. Policy ST58: Infrastructure and Delivery aims to ensure that the District is well connected and different forms of physical, social and green infrastructure including digital infrastructure, sustainable transport and green infrastructure are encouraged.

Consultation and Mitigation

Has there been consultation / is consultation planned with people who will be affected by this Policy? How has this affected your decision making?

The Local Plan is an iterative process. The initial draft version of the DBLP was consulted on for a six-week period in October 2016. Following the consultation, comments received were taken into consideration and as a result further evidence work was undertaken and changes made where necessary. The strategic DBLP was consulted on in January 2019 for a six-week period. Both rounds of consultation were widely publicised and consultation events were held across the District. Further changes were required to the DBLP in response to consultation comments and further evidence base work. This resulted in a consultation on a complete Local Plan in January 2020 for a six-week period. This draft included site allocations for the first time, which resulted in over 700 individual responses received. Over 30 consultation events and meetings were attended with the community, Parish Councils, Neighbourhood Plan Groups and stakeholder meetings. To draw attention to the proposed allocation sites, site notices were put up around each site. The consultation provided engagement opportunities through newspaper articles, leaflets, posters, multiple platform social media posts and accessible locations where the publications could be viewed. This provided Bassetlaw residents, employees, visitors and key stakeholders/partner organisations with an opportunity to find out about the DBLP. This was done to give equal opportunity to all residents, employees, visitors and other key stakeholders to comment on the proposed development policies and encourage participation in the planning process.

The November 2020 round of consultation was widely publicised and consultation events were held across the District. Further changes were required to the DBLP in response to consultation comments and further evidence base work. This resulted in a consultation on a complete Local Plan in November 2020 - January 2021 for an eight-week period. This draft included further site allocations, which resulted in over 809 individual responses received, including 495 responses received via a community survey. In response to the Covid pandemic no face to face meetings could take place. Instead 37 online consultation events and meetings were also held on Microsoft Teams that were conducted with the community, Parish Councils, Neighbourhood Plan Groups and stakeholder meetings. MS Teams is a free app so is more easily accessible by a wide range of the community. In line with national legislation, documents could not be put on deposit. Instead the Council provided extracts on request for those who were unable to view documents on line. To draw attention to the proposed allocation sites, site notices were put up around each site. For those not able to or comfortable with attending virtual events a local plan phone line was installed so that all residents could engage in a meaningful way. The consultation provided engagement opportunities through consultation packs (on request), interactive Policies Map, newspaper articles, leaflets, posters and multiple platform social media posts. This provided Bassetlaw residents, employees, visitors and key stakeholders/partner organisations with an opportunity to find out about the DBLP. This was done to give equal opportunity to all residents, employees, visitors and other key stakeholders to comment on the proposed development policies and encourage participation in the planning process.

Due to the large volume of responses, additional changes were required to the DBLP in response to consultation comments and further evidence base work. This resulted in a focussed consultation on nine policies alongside the updated policies map, the majority relating to town centres, infrastructure provision and the Ordsall South allocation site in June 2021 – July 2021 for a six-week period. These draft policies were consulted on alongside the DPD for Worksop

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Central area, as it was important that the key strategic Local Plan policies link provide an overarching framework for the DPD. The consultation resulted in over 150 individual responses being received. In response to the Covid pandemic no face to face meetings could take place. Instead, 11 online consultation events and meetings were held or attended by members of the Planning Policy team on Microsoft Teams. These were conducted with the community, Parish Councils, Neighbourhood Plan Groups and stakeholders. MS Teams is a free application and was more easily accessible by a wide range of the community. In line with national legislation, documents could not be put on deposit. Instead the Council provided printed extracts on request for those who were unable to view documents online. To draw attention to the proposed allocation site at Ordsall South, site notices and posters promoting the consultation and events were put up around the site boundary. For those not able to or comfortable with attending virtual events a local plan phone line was installed so that all residents could engage in a meaningful way. The consultation provided engagement opportunities through consultation packs (on request), interactive Policies Map, newspaper articles, leaflets, posters and multiple platform social media posts. This provided Bassetlaw residents, employees, visitors and key stakeholders/partner organisations with an opportunity to find out about the DBLP. This was done to give equal opportunity to all residents, employees, visitors and other key stakeholders to comment on the proposed development policies and encourage participation in the planning process

The representations received through the Focussed consultation, along with Officer Responses were published alongside the Regulation 19 Local Plan in September 2021 and are available to view on the Council's website. Following consideration of the focussed consultation responses, the Publication Version of the Local Plan was produced. In accordance with national legislation, the purpose of the Regulation 19 Consultation was to seek representations as to the tests of soundness and legal/technical compliance of the plan. A 7 week long Regulation 19 Consultation was conducted on the Publication Version of the Bassetlaw Local Plan 2020-2037, alongside the proposed submission documents, supporting evidence base, including the supporting Policies Maps, Publication version of the SA Report and Habitats Regulations Assessment as well as the CIL Draft Charging Schedule.

The consultation was open to the local community, neighbouring authorities, statutory partners, Parish Councils, Neighbourhood Plan Groups and all stakeholders. It required consultees to comment on the legal compliance and the tests of soundness in relation to the Publication Version of the Bassetlaw Local Plan 2020-2037, Draft CIL Charging Schedule and the proposed submission documents. Respondents also had the opportunity to indicate whether they wished to attend the Examination once the Publication Version of the Bassetlaw Local Plan 2020-2037 was submitted to the Secretary of State, as dictated by legislation.

Statements of representation procedures were issued via the Worksop Guardian and Retford Times at the start of the consultation as per the Regulation 19 Consultation requirements for both the Publication Local Plan and the CIL Draft Charging Schedule consultations and were issued with all Consultee notification letters/emails. Document deposits at 11 libraries across the District were reinstated for provide easier access to physical copies of the Publication Version of the Local Plan and other consultation documents. The Council carried on its additional resource service where printed extracts were provided on request for those who were unable to view documents online or at the deposit locations. For those wishing to find out more about the Regulation 19 consultation, the previously instated local plan phone line was maintained, so that all could engage in a meaningful way. The consultation provided engagement opportunities through consultation packs (on request), interactive Policies Map, newspaper articles, posters and multiple platform social media posts. This provided Bassetlaw residents, employees, visitors and key stakeholders/partner organisations with an opportunity to find out about the BLP. This was done to give equal opportunity to all residents, employees, visitors and other key stakeholders to comment on the proposed development policies and encourage participation in the planning process. Additionally, the consultation for the Publication Version of the Bassetlaw Local Plan 2020-2037 was

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highlighted by Prime Minister Boris Johnson at Prime Minister's Question Time in October 2021. In total 126 representations and 1 petition with over 1600 signatures were received.

The representations and a summary of main issues raised during the consultation stage will be published upon submission of the Local Plan. All representations made by 5pm on the 21 October 2021 will be submitted to the Secretary of State for consideration by the Planning Inspector. Following the conclusion of the Regulation 19 consultation, the Council opted to undertake a Regulation 19 Addendum consultation to address evidence changes and a handful of focussed matters. The Publication Version Addendum of the Bassetlaw Local Plan 2020-2037 will be consulted on alongside the updated proposed submission documents, evidence base, including the Policies Maps, Publication version of the SA Report and Habitats Regulations Assessment. This consultation gives the community and stakeholders an opportunity to comment on legal compliance and the tests of soundness of the Publication Version Addendum of the Bassetlaw Local Plan 2020-2037 and supporting documents and evidence base. This document and any update to evidence base and the supporting documents should be read in conjunction with the Publication Version of the Bassetlaw Local Plan 2020-2037. The Council will be conducting a 6-week consultation from January - February 2022, to enable the public and stakeholders to provide comments on the legal compliance and the tests of soundness as per legislation.

To ensure that all residents have the opportunity to engage with the process the dedicated Local Plan community consultation hotline will be reinstated and will be manned in office hours by Planning Officers. For those residents with detailed queries/comments a call back service will be put in place so that the most appropriate Officer can discuss residents' concerns. Officers will also distribute paper extracts of the updated policies, comments forms and other consultation material on request.

Social media will enable consultation promotion and provide information regarding the BLPA, with regular updates from across the BDC accounts. This will also include regular updates and signposting, including, 'Frequently Asked Questions' and 'How to Guides,' the latter of which will inform users on how to complete the online comments forms.

The Planning Policy Team and Communications Team has been involved with the organisation of Consultation events and publicity. Planning Policy Team, Communications Team, Regeneration Growth Team and Planning Administration team have all been involved with the management and staffing of all consultation events. The local MPs as well as Councillors from all tiers (County, Local, Parish) have been consulted on the Local Plan. The respondent schedules highlight those who have engaged in the process.

The evolution of the Draft Bassetlaw Local Plan:

- **October 2016 – Initial Draft consultation**
- **January 2019 – Consultation on the draft Bassetlaw Plan: Strategic Plan**
- **January 2020 - Consultation on the draft Bassetlaw Local Plan and draft Community Infrastructure Levy (CIL) Charging Schedule**
- **November 2020 – Consultation on the draft Bassetlaw Local Plan**

- June 2021 – Focussed Consultation on updated parts of the draft Bassetlaw Local Plan
- September 2021 – Consultation on the Bassetlaw Local Plan 2020-2037: Publication Version and Draft CIL Charging Schedule
- January 2022 – Consultation on the Bassetlaw Local Plan 2020-2037: Publication Addendum Version

As a result of your decision how can you mitigate negative / maximise positive outcomes and foster good relationships?

The development of the policies have included equality and sustainability assessments which have been undertaken, these have thoroughly assessed each of the policies within the Publication version Bassetlaw Local Plan, where necessary mitigation requirements have been written into the emerging policies. The EIA does not identify any negative impacts on any of the protected characteristics as a result of the implementation of the emerging policies.

Describe how you will address and monitor the impact	
1. No Impact - No Major Change	The assessment outcome demonstrates no negative impact on any protected characteristics has been identified. As a result no changes have been identified for the Bassetlaw Local Plan Publication Version Addendum. There is an accompanying monitoring framework to the BLP, this sets out the key indicators which will inform progress on the plan. An annual monitoring report will be produced.
2. Adjust / Change Policy	Not applicable
3. Adverse Impact but continue as is	Not applicable
4. Stop / Remove Policy / Proposal	Not applicable