

# **Bassetlaw Local Plan 2020-2037: Publication Version September 2021 - Equality Impact Assessment**

**1. Author, Service area, Date**

Hanna Toth (Planning Policy Officer), Planning Policy Team, August 2021

**2. Who else has been involved in writing this EIA?**

Karen Johnson (Planning Policy Manager), Richard Gadsby (Policy and Scrutiny Officer).

**3. What proposal is this EIA assessing?**

The EIA is assessing Bassetlaw District Council's Bassetlaw Local Plan 2020-2037: Publication Version. The Local Plan details the planning policies proposed by Bassetlaw District Council for the period up to 2037. Bassetlaw District Council is committed to promoting a community and organisational culture that fully respects and values everyone's differences and needs. Equality and diversity is integral to our core business, our staff and our service users. In working towards our commitment to equality we will:

- Work towards providing services which meet the needs of all sections of our communities.
- Ensure that respect and dignity is valued as a core principle for all.
- Promote equality and fair treatment and equal access to our services and services commissioned by us.
- Offer a range of translation and interpretation services for those whose first language is not English and also provide information in other formats such as Braille and audio.
- Actively seek the views of our customers and take account of their comments and complaints and allow a reasonable timescale for consultations.
- Consult a range of communities and avoid selecting single minority ethnic organisations or individuals.
- Assess and monitor the impact of new and existing policies and plans on equality groups.
- Provide straight forward information about our service.
- Strive for a workforce that reflects the diversity of the population of Bassetlaw.

**4. What is the purpose of your proposal and what is it expected to achieve?**

The purpose of the Equality Impact Assessment (EIA) is to assess the potential impact of the policies in the Local Plan on different groups within Bassetlaw. An assessment of the Local Plan policies has been undertaken in relation to:

- Age: older age groups
- Age: younger age groups / children
- Disability
- Gender
- Gender reassignment
- Marriage and civil partnership status
- Pregnancy and maternity
- Race
- Religion or belief
- Sexual orientation
- Human rights
- Socio Economic (including poverty)

**The following questions were used to undertake the EIA:**

- Does the policy/decision target or exclude a specific equality group or community?
- Does it affect some equality groups or communities differently and can this be justified?
- Is the policy or service likely to be equally accessed by all equality groups and communities? If not can this be justified?
- Are there any barriers that might make access difficult or stop different groups or communities accessing the policy or service?
- Could the policy promote equality and good relations between different groups? How?

The Bassetlaw Local Plan: Publication Version 2020-2037 (BLP) main purpose is to set out and deliver the strategic planning priorities for Bassetlaw. It includes policies which will deliver sustainable development to meet Bassetlaw's identified development needs and objectives up to 2037. This includes policies for the delivery of new housing and employment. The Plan identifies where development should be located and how and when it will be delivered.

It also sets out how local centres are going to be supported and improved, and it identifies any additional infrastructure that is needed to support new development and contains a strategy for when and how this will be delivered.

Once the BLP is adopted, it will replace the Bassetlaw Core Strategy 2011 and Development Management Policies Development Plan Document (DPD). It will form the overall development plan for Bassetlaw District alongside 'made' neighbourhood plans and adopted minerals and waste local plans.

After adoption, the new local plan will be the 'starting point' for considering whether planning applications can be approved.

It contains:

- A long term vision for the District and objectives for future development up to 2037 which describes how key issues that have been identified will be tackled and how the District will evolve over the course of the plan period.
- Site allocations to deliver that development.
- More general development focussed policies.

The Publication Version of the Local Plan has been developed in consideration of the evidence base, National Planning Policy and guidance, feedback from public consultations, a Sustainability Appraisal and Habitats Regulations Assessment has been undertaken on the Bassetlaw Local Plan.

In addition to the EIA, the assessment undertaken considers the impact of the policies within the plan on socio economic impact within Bassetlaw District, this is a strategic priority for Bassetlaw District Council, as such the assessment ensures that any negative impacts have been considered and mitigated.

**5. *Is there any relevance to the aims of the public sector equality duty?***

There are three aims of the Equality Act, these are:

- **Eliminate Unlawful discrimination**, harassment, victimisation, and any other conduct prohibited by the act.

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- **Advance Equality of Opportunity**, between people who share protected characteristics and those who don't.
- **Foster Good Relations**, between people who share a protected characteristic and people who do not share it.

How the implementation of the Draft Local Plan will relate to these is outlined in brief below.

<b>Aim</b>	<b>Yes, No or N/A</b>	<b>Details if 'Yes'</b>
Eliminate Unlawful discrimination, harassment, victimisation, and any other conduct prohibited by the act.	<b>Yes</b>	The BLP aims to ensure the sustainable development of Bassetlaw for the next 15 years. The promotion of balanced and inclusive communities that benefit all is integral to achieving this. The policies set out within the plan guide development and promote opportunities, for example they include policies for the allocation of housing sites to meet need, allocation of strategic employment sites and spaces for commercial development to boost and support the economy as well as protecting and enhancing the natural and built environment.
Advance Equality of Opportunity, between people who share protected characteristics and those who don't.	<b>Yes</b>	The BLP aims to promote balanced, inclusive and sustainable communities that benefit all. Many of the policies within the Plan will benefit the wider community in Bassetlaw and not specifically those with protected characteristics. However, some policies will have the potential for some direct or indirect impact on equalities issues, such as Policy Sites for ST35: Gypsies, Travellers and Travelling Showpeople.
Foster Good Relations, between people who share a protected characteristic and people who do not share it.	<b>Yes</b>	The BLP and the policies set out within it are inclusive and aim to foster good relations with all sections of the community; this includes those within the protected characteristics classifications.

Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy

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Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
<b>Section 1</b>											
<b>ST1:</b> Bassetlaw's Spatial Strategy	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST1 sets out the key principles of strategic development in the District and for the next 15 years expected in Bassetlaw. The policy is written positively and there is no negative discrimination of any of the protected characteristics. It is expected that the overall strategy will improve the socio-economic standing of all Bassetlaw residents.
<b>ST2:</b> Rural Bassetlaw	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST2 sets out the guidelines in favour of sustainable housing development rates for the duration of the BLP in the rural areas. The policy is written positively and there is no negative discrimination of any of the protected characteristics. ST2 is expected to deliver positive impact on the age characteristic, as it will encourage the development of a broad range of housing

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											in Rural Bassetlaw; including specialist housing.
<b>ST3:</b> Bassetlaw Garden Village Spatial Design Framework	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST3 sets out the main spatial design framework of the Bassetlaw Garden Village. The policy aims to deliver a high quality design master plan that will ensure an appropriate development of the Garden Village. The policy is written positively and there is no negative discrimination of any of the protected characteristics. ST3 is expected to impact the age and disability characteristics in a positive manner, as the site is due to deliver a broad range of housing that also includes specialist housing. Furthermore, the site's spatial framework is expected to provide access for all.
<b>ST4:</b> Bassetlaw Garden Village	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST4 sets out the key principles for developing the Bassetlaw Garden Village. The policy is written positively and there is no negative discrimination of

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											any of the protected characteristics. ST4 is expected to deliver a positive impact on the socio economic consideration as the site will deliver a brand new green-agenda led settlement in Bassetlaw that will provide the ideal location to live, work and play.
<b>ST5:</b> Worksop Central	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST5 sets out the key principles of development in Worksop Central. This policy accompanies the Worksop Central DPD which details a more in-depth masterplan for the area. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>ST6:</b> Cottam Priority Regeneration Area	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST6 identifies the former Cottam Power station site as a Priority Regeneration Area, as a location where growth could go in the long term subject to policy details being met. The policy is written positively and there is no positive or negative

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											discrimination of any of the protected characteristics.	
<b>Section 2</b>												
<b>ST7:</b> Provision of Land for Employment Development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST7 aims to ensure an attractive and flexible supply of employment land is available to deliver the Council’s strategy for economic prosperity, job growth and inward investment. The policy is written positively and there is no negative discrimination of any of the protected characteristics. ST7 is expected to deliver additional employment in the District, which is expected to have a positive socio-economic impact as it will generate jobs.
<b>ST8:</b> Site EM006: High Marnham Renewable Energy and Low Carbon Technology Hub	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST8 sets out the key development principles for the Former High Marnham Power station site. The site is expected to become an ‘energy hub’ that provides access to various low carbon sector employment. The policy is written positively and there is no



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											negative discrimination of any of the protected characteristics. ST8 is expected to deliver additional specialist, high skill employment in the District which is expected to have a positive socio-economic impact, as it will generate specialist jobs.
<b>ST9:</b> Site SEM001: Apleyhead Junction	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST9 sets out the key development principles for the Apleyhead Junction site. The strategic employment site is expected to deliver B use class employment. The policy is written positively and there is no negative discrimination of any of the protected characteristics. ST9 is expected to deliver additional employment in the District which is expected to have a positive socio-economic impact, as it will generate additional jobs.
<b>ST10:</b> Existing Employment Sites	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST10 sets out the existing employment sites with Eg, B2 and B8 use class within Bassetlaw. These sites are considered important drivers

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											of the District's economy, therefore new or additional Eg/B class development is supported on them. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>ST11: Rural Economic Growth Outside Employment Areas</b>	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST11 sets out principles that ensure a thriving rural economy by encouraging development that will generate employment opportunities proportionate to the rural location. The policy is written positively and there is no negative discrimination of any of the protected characteristics. ST11 is expected to deliver additional employment in the District. This is projected to have a positive socio-economic impact, as it will generate jobs and improved access to employment in Rural Bassetlaw.
<b>ST12: Visitor Economy</b>	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST12 sets out principles to promote and develop Bassetlaw as a destination

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											for visitors. The policy is written positively and there is no negative discrimination of any of the protected characteristic. ST12 is expected to deliver additional employment in the District. This is projected to have a positive socio-economic impact, as it will generate jobs in the visitor economy sector.
<b>ST13:</b> Town Centres, Local Centres, Local Shops and Services	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST13 sets out the Council Plan priority to improving the quality, vitality and vibrancy of the town centres to ensure they can operate effectively in the long term. The policy is written positively and there is no negative discrimination of any of the protected characteristic. ST13 is expected to deliver additional retail, evening economy, leisure and commercial activity in the town centres. This is projected to have a positive socio-economic impact, as it will generate increased

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											footfall in the town centres. It will also generate opportunity for more jobs in the town centres.
<b>ST14:</b> Management of Town Centres	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST14 sets out key principles to maintain and enhance the vitality and viability of town and local centres in the District. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>Section 3</b>											
<b>ST15:</b> Distribution of Housing	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST15 sets out the list of housing allocation sites that will deliver all new homes up to the end of the plan period in 2037. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>Policy 16:</b> HS1: Peaks Hill Farm	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 16 sets out the key principles that will support the delivery if a strategic mixed use development at Peaks Hill Farm in Worksop. The policy is written positively and there is no negative discrimination of

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											any of the protected characteristic. Policy 16 is expected to impact the age equality characteristic in a positive manner, as the site is due to deliver a broad range of housing that also includes specialist housing. Policy 16 is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing.
<b>Policy 17:</b> HS2: Former Pupil Referral Centre	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 17 sets out key principles that will support the delivery of housing development at the Former Pupil Referral Centre in Worksop. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>Policy 18:</b> HS3: Radford Street	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 18 sets out key principles that will support the delivery of an all-affordable housing development at Radford Street in Worksop. The policy is written positively and there is no negative

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											discrimination of any of the protected characteristic. Policy 18 is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing. This will provide increased opportunity of access to house ownership from varying socio-economic backgrounds.
<b>Policy 19:</b> HS4: Former Manton Primary School	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 19 sets out key principles that will support the delivery of housing development at the Former Manton Primary School in Worksop. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics. Policy 19 is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing and housing for older people.
<b>Policy 20:</b> HS5: Talbot Road	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 20 sets out key principles that will support the delivery of housing development at Talbot

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											Road, Worksop. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics. Policy 20 is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing.
<b>Policy 21:</b> HS7: Trinity Farm	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 21 sets out key principles that will support the delivery of housing development at the Trinity Farm site, Retford. The policy is written positively and there is no negative discrimination of any of the protected characteristics. Policy 21 is expected to impact the age characteristic in a positive manner, as the site is due to deliver a broad range of housing that also includes a retirement home. It is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing.

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<b>Policy 22:</b> HS8: Milnercroft	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 22 sets out key principles that will support the delivery of an all-affordable housing development at the Former Milnercroft Allotment site in Retford. The policy is written positively and there is no negative discrimination of any of the protected characteristic. Policy 22 is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing. This will provide increased opportunity of access to house ownership from varying socio-economic backgrounds.
<b>Policy 23:</b> HS9: Former Elizabethan School	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 23 sets out key principles that will support the delivery of housing development at Former Elizabethan School site in Retford. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics. Policy 23 is expected have a



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											positive impact on the socio economic characteristic, as it will deliver affordable housing and housing for older people.
<b>Policy 24:</b> HS10: St Michael's View, Hallcroft Road	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 24 sets out key principles that will support the delivery of housing development at St Michael's View in Retford. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics. Policy 24 is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing.
<b>Policy 25:</b> HS11: Fairygrove Nursery	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 25 sets out key principles that will support the delivery of housing development at Fairy Grove Nursery site in Retford. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics. Policy 25 is expected have a positive

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											impact on the socio economic characteristic, as it will deliver affordable housing and housing for older people.
<b>Policy 26:</b> HS12: Station Road	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 26 sets out key principles that will support the delivery of housing development at Station Road in Retford. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>Policy 27:</b> HS13: Ordsall South	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 27 sets out key principles that will support the delivery of a landscape sensitive housing development at Ordsall South, Retford. The policy is written positively and there is no negative discrimination of any of the protected characteristic. Policy 27 is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing. Policy 27 is also expected to impact the age

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											and disability characteristic in a positive manner, as the site is due to deliver a broad range of accessible housing.
<b>Policy 28:</b> HS14: Ollerton Road, Tuxford	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Policy 28 sets out key principles that will support the delivery of housing development at Ollerton Road in Tuxford. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics. Policy 28 is expected have a positive impact on the socio economic characteristic, as it will deliver affordable housing. Policy 28 is also expected to impact the age and disability characteristic in a positive manner, as the site is due to deliver a broad range of accessible housing
<b>ST29:</b> Affordable Housing	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST29 sets out key principles that will support the delivery of affordable housing on planning applications of 10 or more dwellings in Bassetlaw. The policy is written positively and there

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											is no negative discrimination of any of the protected characteristic. ST29 is expected have a positive impact on the socio economic characteristic, as it encourages the delivery of affordable housing District-wide. This will provide increased opportunity of access to house ownership from varying socio-economic backgrounds.
<b>ST30: Housing Mix, Type and Density</b>	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST30 sets out that new housing development in the District be of various mix, type and density. The policy is written positively and there is no negative discrimination of any of the protected characteristic. ST30 is expected have a positive impact on the socio economic, age and disability characteristics. This is because it encourages the delivery of a mix of market and affordable housing and specialist housing for older people and disabled persons District-wide.

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											Furthermore, encouraging affordable housing provision will provide increased opportunity of access to house ownership from varying socio-economic backgrounds.
<b>ST31:</b> Specialist Housing	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST31 set out principles in favour of well-designed specialist housing that address the needs of older people, people with disabilities, or other specific groups who may require properties that are specifically designed. The policy is written positively and there is no negative discrimination of any of the protected characteristic. ST31 is expected to have a positive impact on the age and disability characteristics. This is because it encourages the delivery of a well- designed specialist housing for older people and disabled persons District-wide.

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<b>ST32:</b> Sites for Gypsies, Travellers and Travelling Showpeople	Neutral	Neutral	Neutral	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST32 sets out principles to support additional accommodation needs of Gypsies and Travellers and Travelling Show People on existing sites yards with capacity in the District. The policy is written positively and there is no negative discrimination of any of the protected characteristic. ST32 is expected to have a positive impact on the race characteristic, as the policy addresses the needs of a specific race/ group of individuals.
<b>Policy 33:</b> Houses in Multiple Occupation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 33 sets out principles that limit the amount of HMOs in Worksop town centre with the help of the passed Article 4 (1) Direction. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>Policy 34:</b> Agricultural and Forestry	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 34 sets out principles that enable existing agricultural or forestry operations to be able to

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Workers Dwellings											provide suitable accommodation on site of their business for workers. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>Section 4</b>											
<b>ST35: Design Quality</b>	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST35 sets out principles that require development to achieve high quality design in terms of place making, buildings and landscaping. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>Policy 36: Shopfronts, Signage and Security</b>	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 36 sets out principles that ensure that the primary (advertisement and display) and secondary roles (improvement of overall appearance and attractiveness) of shop frontages are met within the District. The policy is written positively and there is no positive or negative

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											discrimination of any of the protected characteristics.
<b>ST37:</b> Landscape Character	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST37 sets out that proposals for development should be informed by, and sympathetic to, the special qualities and features of the District's landscape. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>ST38:</b> Green Gaps	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST38 sets out all the allocated Green Gaps in the District. These designations aim to protect landscape quality and preserve the open and undeveloped character of land at the locations indicated in the policy. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>ST39:</b> Green and Blue Infrastructure	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST39 sets out the principle that green and blue infrastructure should be protected, and where appropriate, improved and



Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy

Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											extended. ST39 is expected to provide quality, safe and accessible network of better connected open spaces, recreational areas, that enhance visual amenity, biodiversity, landscape, productivity and enable healthy lifestyles. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>ST40:</b> Biodiversity and Geodiversity	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST40 sets out the principle that biodiversity and geodiversity within the District should be protected and enhanced. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>ST41:</b> Trees, Woodland and Hedgerows	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST41 will protect existing trees, woodland and hedgerows and secure additional planting that increase canopy cover in the interests of biodiversity, amenity and climate change adaptation in Bassetlaw

Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy

Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											District. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>ST42: The Historic Environment</b>	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST42 sets out the principle that Bassetlaw's historic environment is an asset of significant cultural, social and economic value, which should be protected. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>Policy 43: Heritage Assets</b>	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Policy 43 sets out guidelines that encourage the enhancement of the significance of designated heritage assets and/or their settings. It also provides guidelines to planning applications that have potential effects on a designated heritage asset. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.

Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy

Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?										Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights			
<b>Section 5</b>												
<b>ST44:</b> Promoting Health and Well-Being	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST44 aims to create an environment, which supports health, active, inclusive and safe communities. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it encourages health and well-being District wide.
<b>ST45:</b> Promoting Community Services and Facilities	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST45 sets out principles that will support proposals which deliver appropriately located community facilities. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will provide community facilities that can be utilised by all District wide.
<b>ST46:</b> Delivering Quality Open Space	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST46 sets out principles that will support new provision, enhancement and maintenance of publicly accessible open space per 1000 people in the District. This is broken down into different types of open space. The policy is written

Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy

Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											positively and is expected to affect all equalities groups in a positive manner, as it will provide publicly accessible, high quality open space to all District wide.
<b>ST47:</b> Promoting Sport and Recreation	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST47 sets out principles that promote the protection and enhancement of outdoor and indoor sport facilities in order to provide a range of quality, accessible and safe facilities to encourage healthier, active lifestyles. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will provide publicly accessible and a broad range of sport facilities to all District wide.
<b>Policy 48:</b> Protecting Amenity	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST48 sets out principles that ensure that impact on private amenity is considered by all planning application within the District. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure that private amenity

Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy

Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											of all residents in the District is protected.
<b>Policy 49:</b> Contaminated and Unstable Land	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST49 ensures that there are development proposals that are on contaminated or unstable land have submitted the appropriate contamination assessments and/or land instability risk assessments before planning permission. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
<b>Section 6</b>											
<b>ST50:</b> Reducing Carbon Emissions, Climate Change Mitigation and Adaptation	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST50 ensures that all future development in the District will aim to reduce carbon emissions and mitigate or adapt to climate change. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure reduction in carbon emissions District wide, providing a greener living environment for all.

Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy

Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
<b>ST51:</b> Renewable and Low Carbon Energy Generation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	ST51 sets out that development that generates, transmits and/or stores renewable and low carbon energy, including community energy schemes, that generates, transmits and/or stores renewable and low carbon energy will be supported, subject to the provision of details of expected power generation based upon yield or local self-consumption of electricity. ST51 is expected to have a positive impact on the socio economic characteristic as it will encourage the delivery of additional specialist, high skill employment in the low carbon sector District-wide.
<b>ST52:</b> Flood Risk and Drainage	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST52 requires all development proposals to consider and, where necessary, address the effect of the proposed development on flood risk and drainage systems, both on-site and offsite dependent on the scale and

Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy

Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											size of the development. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure reduced flood risk and improved drainage system for all District wide.
<b>ST53:</b> Protecting Water Quality and Management	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST53 ensures that all development meets the objectives set out by the Water Framework Directive by making sure that no waterbody fails to meet the element and overall class status set out in the Humber River Basin Management Plan. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure high quality water for all District wide.
<b>Section 7</b>											
<b>ST54:</b> Transport Infrastructure	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST54 seeks to ensure that all development in the District is supported by appropriate on-site and off-site transport infrastructure. The policy is written positively and is expected to

Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy

Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											affect all equalities groups in a positive manner, as it will ensure appropriate District-wide provision of transport infrastructure for all.
<b>ST55:</b> Sustainable Transport and Active Travel	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST55 seeks to increase the provision of efficient, safe and sustainable public transport networks that offer a range of transport choices for the movement of all people and goods in the District. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure appropriate District-wide provision of sustainable transport networks for all.
<b>Section 8</b>											
<b>ST56:</b> Safeguarded Land	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	ST56 lists land that is safeguarded to support the delivery of identified infrastructure schemes. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.



Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy

Local Plan Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
<b>ST57:</b> Digital Infrastructure	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST57 ensure that there is provision for the most up to date digital communications infrastructure, to allow connection to that network from first occupation for residents in Bassetlaw District. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure equal access to quality digital infrastructure District-wide.
<b>ST58:</b> Provision and Delivery of Infrastructure	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	ST58 seeks to ensure that the Council, working alongside neighbouring Local Authorities and infrastructure partners; deliver the necessary infrastructure in proportion to the proposed growth in Bassetlaw in a timely manner. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure appropriate District-wide provision of transport infrastructure for all.

**Analysis of Policies – Equality and Poverty Impact Assessment of Each Bassetlaw Local Plan Policy**

## Objectives of the Bassetlaw Local Plan: Publication Version 2020-2037

Draft Local Plan Spatial Objective	Spatial Objective description
<b>SO1</b>	To locate new development in sustainable locations and through new settlements that respect the environmental capacity of the District, support a sustainable pattern of growth across urban and rural areas, make best use of previously developed land and buildings and minimise the loss of the District's highest quality agricultural land.
<b>SO2</b>	To provide a choice of land to ensure that the District's housing stock better meets local housing needs and aspirations of all residents by providing a range of market, affordable and specialist housing types, tenures and sizes in appropriate and sustainable brownfield and greenfield locations, within and on the edge of settlements.
<b>SO3</b>	To encourage and support a step change in the local economy and sustainable economic growth by promoting a competitive, diverse and stable economy by providing the right conditions, land and premises to meet District and sub-regional employment needs, market demand and those of inward investors, while helping to create more better paid and higher skilled jobs, education and training opportunities that meet local employment needs and aspirations
<b>SO4</b>	To support the sensitive regeneration of previously developed, vacant or underused sites and spaces, within urban and rural Bassetlaw to facilitate their comprehensive redevelopment for housing, employment and leisure, to secure social, environmental and landscape improvements, and deliver positive amenity benefits for all
<b>SO5</b>	To promote the delivery of a new sustainable heritage and landscape-led Garden Village developed around well-connected locally distinctive neighbourhoods and spaces, which have all the benefits of quality place-making and place-keeping, with community, innovation and smart, low carbon living at its core.
<b>SO6</b>	To promote rural Bassetlaw as a living and working landscape, by protecting and improving opportunities for homes, jobs, services and community infrastructure so that the District's rural settlements continue to support their local communities, and so that quality countryside is retained but utilised appropriately.
<b>SO7</b>	To support and enhance the vitality and vibrancy of town centres and local centres as places for shopping, leisure, cultural, commercial, community and residential activities, and secure their positive regeneration by promoting an appropriate mix and scale of development and environmental improvements which maximise their potential for residents, businesses, developers and visitors alike.
<b>SO8</b>	To ensure new development, places and spaces are of a high quality and sustainable design which reflects local character and distinctiveness, respects residential amenity and enables people to live safe, healthy, accessible, green and active lifestyles
<b>SO9</b>	To promote healthier, active communities and help reduce health inequalities by minimising locational disadvantage, promoting healthy, active design to secure active lifestyles and travel, reduce human exposure to environmental risks to achieve equitable outcomes for all

Objectives of the Bassetlaw Local Plan: Publication Version 2020-2037

Draft Local Plan Spatial Objective	Spatial Objective description
<b>SO10</b>	To protect and enhance the District's diverse historic built and natural environments, the distinctive separate character of settlements and their wider landscape and townscape settings, thereby recognising the important contribution the historic environment, heritage assets and their settings make to securing a high quality environment and to the visitor economy
<b>SO11</b>	To protect, restore and enhance the quality, diversity, character, distinctiveness, biodiversity and geodiversity of the District's natural environment, by creating ecological connectivity within and to the green/blue infrastructure network to create a series of high quality, multifunctional, well-connected spaces, sites and landscapes that improve people's quality of life and where biodiversity can thrive, respond and adapt to climate change.
<b>SO12</b>	To support Bassetlaw's transition to a low carbon District through the careful planning and design of new development, making more sustainable use of land and resources, promoting tree and woodland planting, reducing exposure to flood risk, promoting energy and water efficiency and management, minimising waste generation and promoting the use of renewable energy, low carbon and other alternative technologies, and sustainable construction methods
<b>SO13</b>	To make efficient use of existing transport infrastructure and help make walking, cycling and public transport a more attractive and viable choice to jobs and everyday facilities, thereby helping to reduce the need to travel by car particularly for local journeys, to make travel as easy and affordable as possible to and within the Main Towns, within the District and along key routes to and from Bassetlaw.
<b>SO14</b>	To ensure that new development contributes to the provision of necessary physical, social and green/blue infrastructure to deliver planned levels of growth at the right time and to mitigate its impacts on existing communities and the environment.

## Analysis by characteristic

### *Summary*

The Bassetlaw Local Plan: Publication Version 2020- 2037 (BLP) contains 58 policies and has the underlying principle to deliver sustainable development to secure a better quality of life for everyone now and for future generations. Every policy in the BLP is intended to positively impact all residents, employees and visitors of Bassetlaw, regardless of gender, faith, race, disability, sexuality, age, rural isolation and social deprivation. It will promote improved equal access to opportunities throughout the District. All the policies within the BLP contribute towards achieving sustainable development with policies promoting the location of new homes, jobs and economic growth, conservation and enhancement of the natural environment and built heritage, improved infrastructure (both sustainable and generic), renewable energy generation, improved digital infrastructure, accessible green spaces, improved green and blue infrastructure networks and the development of balanced communities.

The BLP includes many larger strategic sites that aim to have a positive socio-economic impact on the District as a whole; some of these include the creation of a new Garden Village, and the allocation of the new green energy hub at the former High Marnham Power station site. Many of the policies within the Plan will benefit the wider community across Bassetlaw District and not specifically those with protected characteristics. However, some policies will have the potential for some direct or indirect impact on different groups. Each policy has been assessed for their potential positive, negative or neutral impact on potentially vulnerable equalities groups as well as the potential to impact on Socio-economic impacts (including poverty).

### *Age*

The age-protected characteristic includes the consideration of all ages in society, the assessment of which recognises that vulnerability can change across age groups and the impact of a policy will not necessarily be uniform across all ages. The assessment identified that the impact of the BLP policies were generally positive for all with some having a particularly positive impacts on this group. The BLP aims to provide sustainable development addressing the needs of current and wider population; this includes provision and access to healthcare, education and training, jobs, appropriate accommodation and leisure facilities for all. The policies within the plan are written positively to ensure that needs are appropriately assessed and addressed through individual development proposals. For example, Policy ST31 (Specialist Housing) ensures that new housing provision meets the identified need at the local level, including bungalows and specialist housing; which are needed to support the ageing population.

### *Disability*

The policies within the BLP were identified as being generally positive for all within society. The policies within the draft plan are written positively, with some policies having positive impacts on this group. The policies in the BLP should address the needs of those with disabilities, for example Policy ST30 (Housing Mix, Type and Density) and Policy ST31 (Specialist Housing) sets out the requirement that new housing development in the District be of various mix, type and density. Both policies also encourage the delivery of a mix of market and affordable housing, including specialist housing for disabled persons District-wide.

### *Gender reassignment*

The policies within the BLP are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to

support sustainable development. The BLP is inclusive of all members of the community and does not discriminate against any gender reassignment.

### *Race*

The policies within the Local Plan are regarded as being generally positive for all, the only policy within the Local Plan which had positive impact directed particularly at the Race protected characteristic group is Policy ST32 (Sites for Gypsies, Travellers and Travelling Showpeople). It provides a criteria based policy which directs appropriate site development should the need arise.

### *Religion*

The policies within the BLP are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLP is inclusive of all members of the community and does not discriminate against any religion.

### *Gender*

The policies within the BLP are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLP is inclusive of all members of the community and does not discriminate against gender.

### *Sexual orientation*

The policies within the BLP are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLP is inclusive of all members of the community and does not discriminate against sexual orientation.

### *Marriage and civil partnership status*

The policies within the BLP are regarded as being generally positive for all and as having no differential impact this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLP is inclusive of all members of the community and does not discriminate against any relationship status.

### *Pregnancy and maternity*

The policies within the BLP are regarded as being generally positive for all. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The BLP is inclusive of all members of the community and does not discriminate against pregnancy or maternity. Given the potential health care and community infrastructure needs of this protected characteristic group, some of the policies in the plan have highlighted a positive impact through assessment.

### *Socio Economic Impact (including poverty)*

The assessment of the impact of the policies in the plan on socio economic impact (including poverty) supports that the plan is written in a positive manner with the aim of benefitting all of those in society. A strong local economy is vital to maintaining and enhancing the overall prosperity and well-being of the District and its communities. In recent decades, the District's economy has begun a transformation: employment in traditional industries - such as coal fired power generation has declined significantly – resulting in the District beginning to experience a step-change in economic growth. The Council Plan is committed to supporting sustainable economic growth in order to diversify the economy, upskill residents, attract inward investment and help existing businesses thrive. The Delivering Economic Prosperity section of the DBLP contains all the policies that will facilitate this. An example is Policy ST8 (Site: EM006 High Marnham Renewable Energy and Low

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Carbon Technology Hub). ST8 aims to diversify the available job vacancies available in the District, introducing low carbon related employment into the District.

The Living Communities Section of the BLP ensures that the development of housing provision across the District provides for the needs of all. The various housing allocation sites throughout the District reflect the Settlement Hierarchy indicated in ST1 (Spatial Strategy) of the BLP. All housing policies aim to provide access to housing for all socioeconomic backgrounds and encourages a mix of housing provision on sites. One example for affordable housing provision is Policy 18 (HS3 Radford Street). Policy 18 is a housing allocation site, which includes only affordable housing. The Infrastructure and Delivery Chapter aims to ensure that the District is well connected and different forms of sustainable transport are encouraged. The BLP is also placing a high importance on the promotion of the 'green agenda'. Policies in the Greening Bassetlaw and Healthy Communities sections of the BLP ensures that all residents of the District receive the necessary green infrastructure, open space and community facilities to enable and encourage healthy lifestyles .

## Consultation and Mitigation

### *Has there been consultation / is consultation planned with people who will be affected by this Policy? How has this affected your decision making?*

The Local Plan is an iterative process. The initial draft version of the DBLP was consulted on for a six-week period in October 2016. Following the consultation, comments received were taken into consideration and as a result further evidence work was undertaken and changes made where necessary. The strategic DBLP was consulted on in January 2019 for a six-week period. Both rounds of consultation were widely publicised and consultation events were held across the District. Further changes were required to the DBLP in response to consultation comments and further evidence base work. This resulted in a consultation on a complete Local Plan in January 2020 for a six-week period. This draft included site allocations for the first time, which resulted in over 700 individual responses received. Over 30 consultation events and meetings were attended with the community, Parish Councils, Neighbourhood Plan Groups and stakeholder meetings. To draw attention to the proposed allocation sites, site notices were put up around each site. The consultation provided engagement opportunities through newspaper articles, leaflets, posters, multiple platform social media posts and accessible locations where the publications could be viewed. This provided Bassetlaw residents, employees, visitors and key stakeholders/partner organisations with an opportunity to find out about the DBLP. This was done to give equal opportunity to all residents, employees, visitors and other key stakeholders to comment on the proposed development policies and encourage participation in the planning process.

The November 2020 round of consultation was widely publicised and consultation events were held across the District. Further changes were required to the DBLP in response to consultation comments and further evidence base work. This resulted in a consultation on a complete Local Plan in November 2020 - January 2021 for an eight-week period. This draft included further site allocations, which resulted in over 809 individual responses received, including 495 responses received via a community survey. In response to the Covid pandemic no face to face meetings could take place. Instead 37 online consultation events and meetings were also held on Microsoft Teams that were conducted with the community, Parish Councils, Neighbourhood Plan Groups and stakeholder meetings. MS Teams is a free app so is more easily accessible by a wide range of the community. In line with national legislation, documents could not be put on deposit. Instead the Council provided extracts on request for those who were unable to view documents on line. To draw attention to the proposed allocation sites, site notices were put up around each site. For those not able to or comfortable with attending virtual events a local plan phone line was installed so that all residents could engage in a meaningful way. The consultation provided engagement opportunities through consultation packs (on request), interactive Policies Map, newspaper articles, leaflets, posters and multiple platform social media posts. This provided Bassetlaw residents, employees, visitors and key stakeholders/partner organisations with an opportunity to find out about the DBLP. This was done to give equal opportunity to all residents, employees, visitors and other key stakeholders to comment on the proposed development policies and encourage participation in the planning process.

The November 2020 round of consultation was widely publicised and consultation events were held across the District. Due to the large volume of responses, additional changes were required to the DBLP in response to consultation comments and further evidence base work. This resulted in a focussed consultation on nine policies alongside the updated policies map, the majority relating to town centres, infrastructure provision and the Ordsall South allocation site in June



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2021 – July 2021 for a six-week period. These draft policies were consulted on alongside the DPD for Worksop Central area, as it was important that the key strategic Local Plan policies link provide an overarching framework for the DPD. The consultation resulted in over 150 individual responses being received. In response to the Covid pandemic no face to face meetings could take place. Instead 11 online consultation events and meetings were held or attended by members of the Planning Policy team on Microsoft Teams. These were conducted with the community, Parish Councils, Neighbourhood Plan Groups and stakeholders. MS Teams is a free application and was more easily accessible by a wide range of the community. In line with national legislation, documents could not be put on deposit. Instead the Council provided printed extracts on request for those who were unable to view documents online. To draw attention to the proposed allocation site at Ordsall South, site notices and posters promoting the consultation and events were put up around the site boundary. For those not able to or comfortable with attending virtual events a local plan phone line was installed so that all residents could engage in a meaningful way. The consultation provided engagement opportunities through consultation packs (on request), interactive Policies Map, newspaper articles, leaflets, posters and multiple platform social media posts. This provided Bassetlaw residents, employees, visitors and key stakeholders/partner organisations with an opportunity to find out about the DBLP. This was done to give equal opportunity to all residents, employees, visitors and other key stakeholders to comment on the proposed development policies and encourage participation in the planning process

A Regulation 19 Consultation will be taking place on the Publication Version of the Bassetlaw Local Plan 2020-2037 alongside the updated policies map and evidence base. This consultation gives the community and stakeholders an opportunity to comment on soundness and delivery of the Publication Version of the Bassetlaw Local Plan 2020-2037. The Council will be conducting a 6-week consultation from September 2021-October 2021, to enable the public and stakeholders to provide comments on the publication version of the BLP.

To ensure that all residents have the opportunity to engage with the process the dedicated Local Plan community consultation hotline will be reinstated and will be manned in office hours by Planning Officers. For those residents with detailed queries/comments a call back service will be put in place so that the most appropriate Officer can discuss residents' concerns. Officers will also distribute paper extracts of the updated policies, comments forms and other consultation material on request.

Social media will enable consultation promotion and provide information regarding the BLP, with regular updates from across the BDC accounts. This will also include regular updates and signposting, including, 'Frequently Asked Questions' and 'How to Guides,' the latter of which will inform users on how to complete the online comments forms.

The Planning Policy Team and Communications Team has been involved with the organisation of Consultation events and publicity. Planning Policy Team, Communications Team, Regeneration Growth Team and Planning Administration team have all been involved with the management and staffing of all consultation events. All the Councillors from all levels (County, Local, Parish) have all been involved with the consultation process, having visited some of the Consultation events themselves.

### **The evolution of the Draft Bassetlaw Local Plan:**

- **October 2016 – Initial Draft consultation**
- **January 2019 – Consultation on the draft Bassetlaw Plan: Strategic Plan**

- **January 2020 - Consultation on the draft Bassetlaw Local Plan and draft Community Infrastructure Levy (CIL) Charging Schedule**
- **November 2020 – Consultation on the draft Bassetlaw Local Plan**
- **June 2021 – Focussed Consultation on updated parts of the draft Bassetlaw Local Plan**
- **September 2021 – Consultation on the Bassetlaw Local Plan 2020-2037: Publication Version**

*As a result of your decision how can you mitigate negative / maximise positive outcomes and foster good relationships?*

The development of the policies have included equality and sustainability assessments which have been undertaken, these have thoroughly assessed each of the policies within the Publication version Bassetlaw Local Plan, where necessary mitigation requirements have been written into the emerging policies. The EIA does not identify any negative impacts on any of the protected characteristics as a result of the implementation of the emerging policies.

<b>Describe how you will address and monitor the impact</b>	
<b>1. No Impact - No Major Change</b>	The assessment outcome demonstrates no negative impact on any protected characteristics has been identified. As a result no changes have been identified for the Publication version Bassetlaw Local Plan. There is an accompanying monitoring framework to the BLP, this set s out the key indicators which will inform progress on the plan. An annual monitoring report will be produced.
<b>2. Adjust / Change Policy</b>	Not applicable
<b>3. Adverse Impact but continue as is</b>	Not applicable
<b>4. Stop / Remove Policy / Proposal</b>	Not applicable