

Bassetlaw District Council Worksop Central Development Plan Document 2021: Equality Impact Assessment

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1. Author, Service area, Date

Hanna Toth (Planning Policy Officer), Planning Policy Team, May 2021

2. Who else has been involved in writing this EIA?

Karen Johnson (Planning Policy Team Manager), Richard Gadsby (Policy and Scrutiny Officer).

3. What proposal is this EIA assessing?

The EIA is assessing Bassetlaw District Council's Worksop Central Development Plan Document (DPD) version. The DPD details the planning policies proposed in the centre of Worksop by Bassetlaw District Council for the period up to 2040. Bassetlaw District Council is committed to promoting a community and organisational culture that fully respects and values everyone's differences and needs. Equality and diversity is integral to our core business, our staff and our service users. In working towards our commitment to equality we will:

- Work towards providing services which meet the needs of all sections of our communities.
- Ensure that respect and dignity is valued as a core principle for all.
- Promote equality and fair treatment and equal access to our services and services commissioned by us.
- Offer a range of translation and interpretation services for those whose first language is not English and also provide information in other formats such as Braille and audio.
- Actively seek the views of our customers and take account of their comments and complaints and allow a reasonable timescale for consultations.
- Consult a range of communities and avoid selecting single minority ethnic organisations or individuals.
- Assess and monitor the impact of new and existing policies and plans on equality groups.
- Provide straight forward information about our service.
- Strive for a workforce that reflects the diversity of the population of Bassetlaw.

4. What is the purpose of your proposal and what is it expected to achieve?

The purpose of the Equality Impact Assessment (EIA) is to assess the potential impact of the policies in the DPD on different groups within Worksop and Bassetlaw. An assessment of the DPD policies has been undertaken in relation to:

- Age: older age groups
- Age: younger age groups / children
- Disability
- Gender
- Gender reassignment
- Marriage and civil partnership status
- Pregnancy and maternity
- Race
- Religion or belief
- Sexual orientation

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- Human rights
- Socio Economic (including poverty)

The following questions were used to undertake the EIA:

- Does the policy/decision target or exclude a specific equality group or community?
- Does it affect some equality groups or communities differently and can this be justified?
- Is the policy or service likely to be equally accessed by all equality groups and communities? If not can this be justified?
- Are there any barriers that might make access difficult or stop different groups or communities accessing the policy or service?
- Could the policy promote equality and good relations between different groups?
How?

Worksop Central DPD's main purpose is to set out and deliver the strategic planning priorities within Worksop Central, in line with the emerging Local Plan. It includes policies, which will deliver regeneration and sustainable development to Worksop's Town centre, and address identified development needs and objectives up to 2040. This includes policies for regeneration of brownfield sites within the town centre, a flood alleviation scheme and the delivery of new housing and employment. The DPD identifies where development should be located and how and when it will be delivered.

The purpose of this consultation is to give our communities and stakeholders an opportunity to better consider the relationship between the policies in the draft Worksop Central DPD (a separate report to this Cabinet) and the Local Plan. The Local Plan is a strategic planning document, so its policies will apply District wide. This includes the DPD area. It is vital, therefore, that the policies in both documents align, and are consistent with one another.

This consultation will therefore focus on a small number of strategic policies, where evidence base work for the DPD and through discussions with key stakeholders indicates a revision would be necessary to provide a consistent strategic policy framework. It is considered more prudent to consult on these changes alongside the DPD to provide stakeholders and the community with a complete, up to date development plan picture.

Once the Worksop Central DPD is adopted, it will be required to be read as a brand new document, alongside the emerging Bassetlaw Local Plan. It will form the overall town centre regeneration development plan for Worksop alongside Bassetlaw's Local Plan and adopted minerals and waste local plans.

After adoption, the Worksop Central DPD, alongside the Bassetlaw Local Plan will be the 'starting point' for considering whether planning applications can be approved within Worksop.

It contains:

- A long term vision for the Worksop Central and objectives for future regeneration and development up to 2040, which describes how key issues that have been identified will be tackled and how the Worksop town centre will evolve over the course of the plan period.
- Site allocations to deliver development and regenerate Worksop Central.
- More general development focussed policies.

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The DPD has been developed in consideration of the evidence base, National Planning Policy and guidance, feedback from public consultations, a Sustainability Appraisal, Viability Assessment and Habitats Regulations Assessment has been undertaken on the Worksop Central DPD.

In addition to the DPD EIA, the assessment undertaken considers the impact of the policies within the plan on socio economic impact within Worksop and Bassetlaw District, this is a strategic priority for Bassetlaw District Council, as such the assessment ensures that any negative impacts have been considered and mitigated.

5. Is there any relevance to the aims of the public sector equality duty?

There are three aims of the Equality Act, these are:

- **Eliminate Unlawful discrimination**, harassment, victimisation, and any other conduct prohibited by the act.
- **Advance Equality of Opportunity**, between people who share protected characteristics and those who don't.
- **Foster Good Relations**, between people who share a protected characteristic and people who do not share it.

How the implementation of the Worksop Central Development Plan Document will relate to these is outlined in brief below.

Aim	Yes, No or N/A	Details if 'Yes'
Eliminate Unlawful discrimination, harassment, victimisation, and any other conduct prohibited by the act.	Yes	The Worksop Central DPD aims to ensure the systematic regeneration and sustainable development of Worksop town centre for the next 15 years. The promotion of balanced and inclusive communities that benefit all is integral to achieving this. The policies set out within the document guide development and promote opportunities; for example they include policies for the allocation of housing sites to meet need, allocation of strategic housing regeneration projects, allocation of opportunity areas, allocation of sites of change, development of increased leisure and cultural offer and spaces for commercial development, to boost and support Worksop town centre's unique economy, as well as protecting and enhancing public realm and the natural and built environments.
Advance Equality of Opportunity, between people who share protected characteristics and those who don't.	Yes	The Worksop Central DPD aims to promote balanced, inclusive and sustainable communities that benefit all. Many of the policies within the document will benefit the wider community in Worksop, as well as Bassetlaw and not specifically those with protected characteristics. However, some policies will have the potential for some direct or indirect impact on equalities issues, such as Policy W5 - Housing estate, maintenance, renewal and regeneration , which is intended to renew existing affordable housing stock to provide for varying socioeconomic and age backgrounds.
Foster Good Relations, between people who share a protected characteristic and people who do not share it.	Yes	The Worksop Central DPD and the policies set out within it are inclusive and aim to foster good relations with all sections of the community; this includes those within the protected characteristics classifications.

Analysis of Policies – Equality and Poverty Impact Assessment of Worksop Central DPD Policy

Analysis of Policies – Equality and Poverty Impact Assessment of Each Worksop Central DPD Policy

Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
Section 5.0	Promoting Economic Vitality										
W1: Sustainable Business Growth	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W1 aims to secure new business space and deliver ongoing redevelopment projects such as Middletons and the Creative Village, by site acquisition and assembly, site investigation, provision of infrastructure/ access works and collaboration with supporting partners. The policy ensures that an attractive and varied supply of employment land is available to deliver economic prosperity, job growth and inward investment in Worksop Central. W1 is expected have a positive impact on all characteristics, as it will deliver additional employment within Worksop Central. This will provide increased opportunity of access to a diverse range of employment from varying socio-economic backgrounds.

Analysis of Policies – Equality and Poverty Impact Assessment of Workso Central DPD Policy

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	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
W2: Leisure and Culture	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W2 sets out principles to support and promote the development of commercial, leisure and cultural offer to make Workso Central a destination for visitors. The policy is written positively and there is no negative discrimination of any of the protected characteristic. W2 is expected to deliver additional employment Workso Central. This is projected to have a positive socio-economic impact, as it will generate jobs in the visitor economy sector.
W3: Retail Strategy for Workso Central	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W3 sets out the principle that new development in Workso Central should promote a range of retail opportunities, subject the provisions of Local Plan policy ST14, to add to vitality and viability and enhance Workso Central's image as a desirable retail destination. W3 is expected to deliver additional employment Workso Central. This is projected to have a positive

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											socio-economic impact, as it will generate jobs in the retail sector.	
Section 6.0	Quality Urban Living											
W4: Provision of Housing	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W4 sets out the list of housing allocation sites that will deliver all new homes in Worksop Central up to the end of the plan period in 2037. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
W5: Housing estate maintenance, regeneration and renewal	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W5 sets out key principles that will support maintenance, renewal and regeneration of Worksop Central's housing estates at Sandy Lane. This will play an important role in helping to ensure that neighbourhoods benefit from high quality living environments, housing is maintained at a decent standard and new affordable housing and housing for older people and those with specific needs is delivered locally. W5 is expected have

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											a positive impact on all characteristics, as it will deliver a broad range of affordable housing, accessible to all characteristic groups. This will provide increased opportunity of access to house ownership from varying socio-economic backgrounds.
W6: Houses in Multiple Occupation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W6 sets out principles that limit the amount of HMOs in Worksop town centre with the help of the passed Article 4 (1) Direction. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
Section 7.0	Creating a Sense of Place										
W7: High Quality Design	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W7 sets out the key principles that will require the regeneration of Worksop Central to be design-led and comprise of development and spaces that are high quality and distinctive to Worksop Central. The policy is written positively and

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											there is no positive or negative discrimination of any of the protected characteristics.
W8: Local Views and Local Landmarks	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W8 sets out that local views and local landmarks in Worksop Central should be positively managed in line with the Worksop Central Characterisation Study and the Worksop Central Design Code to help to define the character of the area and contribute to local distinctiveness. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics
W9: Improving Public Realm	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W9 sets out the key principle that public realm must be designed to deliver an inclusive, safe, and well-connected public realm which will improve the appearance, attractiveness and accessibility of Worksop Central. The policy is written positively and there is no positive or negative

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											discrimination of any of the protected characteristics.
W10: Historic Worksop Central	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W10 sets out the key principle should positively contribute to the conservation, enhancement and management of the historic environment. Proposals should be designed to sustain and enhance identified heritage assets, including the Worksop Conservation Area and the Mr Straws Conservation Area, and their setting. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
Section 8.0	Supporting Healthy Communities										
W11: Creating Healthy neighbourhoods	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W11 sets out the key development principle that Worksop Central will put people at its centre, ensuring buildings and spaces are welcoming, inclusive, safe and accessible to all. The policy will aim to deliver healthy, liveable and walkable

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											neighbourhoods that support the principles of the 15 minute neighbourhood. W11 is expected have a positive impact on all characteristics, as it will deliver a healthy living, working and recreational environment to all characteristic groups.
W12: Flood Management in Worksop Central	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W12 requires all development proposals to consider and, where necessary, address the effect of the proposed development on flood risk and drainage systems, both on-site and offsite dependent on the scale and size of the development within Worksop Central. Furthermore, W12 sets out the principle for delivering necessary flood alleviation scheme and other mitigation measures in Worksop Central, by working with the Environment Agency and any other statutory bodies. The policy is written positively and is expected to

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											affect all equalities groups in a positive manner, as it will ensure reduced flood risk and improved drainage system for Worksop Central.
W13: Green and Blue Infrastructure	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W13 sets out the principle that Worksop Central's green and blue infrastructure network will be extended and managed to enhance connectivity, quality, multi-functionality, biodiversity and amenity value, whilst improving accessibility for all. W13 is expected to provide quality, safe and accessible network of better connected open spaces, recreational areas that enable healthy lifestyles. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
W14: Enhancing Biodiversity and Tree Cover	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W14 sets out the principle that Worksop Central's biodiversity network will be protected, extended and managed to enhance ecological connectivity,

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											quality, value and climate change adaptation within the area. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
W15: Chesterfield Canal	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W15 sets out the development principle that Chesterfield Canal will provide a focus for future development through its potential to attract investment as a high quality desirable environment. W15 is expected have a positive impact on all characteristics, as it will deliver a healthy living, working and recreational environment to all characteristic groups.
Section 9.0	Promoting a Low Carbon Future										

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W16: Supporting Efficient Development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W16 sets out the development principles that proposals for the extension, alteration and/or retrofitting of existing buildings to incorporate low carbon or renewable technologies and materials in Worksop Central will be encouraged and supported. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
Section 10.0	Delivering an Integrated Area-Wide Transport Strategy										
W17: Promoting Active Travel	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W17 ensures that the regeneration of Worksop Central will facilitate an inclusive, safe, attractive and convenient network which will make walking and cycling an enjoyable choice for local everyday journeys to assist in promoting a modal shift from the car. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure appropriate Worksop

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											Central- wide provision of active travel networks for all.
W18: Promoting Public Transport	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W18 ensures that public transport routes will be designed to deliver an inclusive, safe, and well-connected network which will improve the attractiveness and accessibility of Worksop Central. Policy W18 also ensures that relevant priorities for the improvement to public transport are identified within the Worksop Central Travel Plan and are addressed to enable bus/rail services to be strengthened in response to increases in demand for travel. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure appropriate Worksop Central-wide provision of sustainable transport networks for all.
W19: Managing	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W19 will ensure that the movement of vehicular

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Vehicular Traffic											traffic is an important part of the regeneration of Worksop Central. The policy lists key road and junction improvements that will be expected to be delivered in a coherent and coordinated way, working with partners, including Nottinghamshire County Council and bus operators to implement the road network improvements. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure appropriate Worksop Central-wide provision of road network improvements for all.
Section 11.0	Securing Investment and Infrastructure										
W20: Delivering the Regeneration Strategy	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W20 sets out the three separate delivery phases of the Worksop Central DPD. The policy states that the DPD will be realised by a mix of spatial interventions, planning decisions and public and private funding as well as through the Community Infrastructure

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											Levy, developer contributions and legal agreements. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
W21: Comprehensive development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W21 states that proposals that form all or part of a site allocation, or those that provide for major development must be accompanied by a site masterplan. The site masterplan will be expected to set out how development will contribute to the delivery of the objectives of the DPD and the priorities for the relevant neighbourhood. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics
W22: Safeguarded Land	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W22 lists land that is safeguarded to support the delivery of identified infrastructure schemes in Worksop Central. The policy is written positively and

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											there is no positive or negative discrimination of any of the protected characteristics.	
Section 12.0	Creating Distinctive Neighbourhoods											
W23: Creative Village, Phase 2	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W23 sets out key principles that will support the delivery of mix development at Creative Village site, Worksop. W23 is expected to have a positive impact on the socio economic characteristic, as it will diversify housing offer in Worksop Central, rejuvenate the riverside corridor and will include provision for public realm improvements to the Canal Quarter and Innovation District.
W24: Former Gas Works site, Canal Road	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W24 sets out key principles that will support the delivery of mix development at Former Gas Works site, Worksop. W24 is expected to have a positive impact on the socio economic characteristic, as it will deliver affordable housing and will include provision for

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											public realm improvements to the Canal Quarter.
W25: Warehouse, Priorswell Road	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W25 sets out key principles that will support the delivery of housing development at Warehouse, Priorswell Road site, Worksop. W25 is expected to have a positive impact on the socio economic characteristic, as it will deliver affordable housing and will include provision for public realm improvements to the Canal Quarter.
W26: The Worksop Access to Skills Hub (The WASH)	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W26 sets out key principles that will support the delivery of an education and training complex at The WASH, Worksop. W26 is expected to have a positive impact on the socio economic characteristic, as it will deliver additional educational facilities within Worksop Central and will include provision for public realm improvements to the Innovation District character area.

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W27: Bus Depot, Hardy Street	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W27 sets out key principles that will support the delivery of mix development at Former Bus Depot site, Worksop. W27 is expected to have a positive impact on the socio economic characteristic, as it will deliver affordable housing and will include provision for public realm improvements to the Worksop Waterfront. W27 is also expected to impact the age characteristic in a positive manner, as the site is due to deliver a broad range of accessible housing.
W28: Central Avenue	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W28 sets out key principles that will support the delivery of housing development at Central Avenue, Worksop. W28 is expected to have a positive impact on the socio economic characteristic, as it will deliver affordable housing and will include provision for public realm improvements to the Worksop Waterfront.
W29: Priory Wharf	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W29 sets out key principles that will support the delivery

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											of a gateway destination that is a mixed development at Priory Wharf, Worksop. W29 is expected to have a positive impact on the socio economic characteristic, as it will deliver increased housing, retail and leisure facilities within Worksop Central and will include provision for public realm improvements to the Worksop Waterfront, as well as provide upgrades to the Chesterfield Canal Corridor; making Worksop a visitor destination.
W30: The Canch	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W30 sets out how the DPD will support the enhancement and protection of the Canch, as a publicly accessible urban park with a range of green infrastructure functions and ancillary services. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
W31: Gateford Car Park	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W31 sets out key principles that will support the delivery

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											of mix development at Gateford Car Park, Worksop. W31 is expected to have a positive impact on the socio economic characteristic, as it will deliver affordable housing and will include provision for public realm improvements to the Heart of Worksop.
W32: Worksop Fire Station	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W32 sets out key principles that will support the delivery of housing development at the Former Fire Station, Worksop. W32 is expected to have a positive impact on the socio economic characteristic, as it will contribute towards diversifying the housing offer within Worksop Central and will include provision for public realm improvements to the Heart of Worksop.
W33: Sandy Lane	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W33 sets out key principles that will support the delivery of a housing redeveloped including affordable rent units and affordable home ownerships at Sandy Lane, Worksop. W33 is expected

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											have a positive impact on all characteristics, as it will deliver a broad range of affordable housing, accessible to all characteristic groups. This will provide increased opportunity of access to house ownership from varying socio-economic backgrounds. The policy is also expected to deliver provision for public realm improvements to the Sandhill Quarter.
W34: Sandhill Lake	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W34 sets out how the DPD will support the enhancement and protection of Sandhill Lake, as a publicly accessible natural and semi natural greenspace with a range of green infrastructure functions and ancillary services. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
W35: Bridge Street	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W35 identifies the Bridge Street Opportunity Area as a

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Opportunity Area											potential area for change and growth in the long term. The policy will expect proposals to be delivered in accordance with the Bridge Street Opportunity Area Masterplan Framework to ensure the growth of this area and its infrastructure is delivered in a comprehensive, coordinated and coherent manner. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure appropriate high quality and cohesive development throughout Worksop Central that will enhance the living environment of all.
W36: Crown House	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W36 sets out key principles that will support the delivery of a mixed development at Crown House, Worksop. W36 is expected to have a positive impact on the socio economic characteristic, as it will deliver affordable housing and will include

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Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											provision for public realm improvements to Historic Bride Street.
W37: Newcastle Avenue	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W37 sets out key principles that will support the delivery of a housing development at the Newcastle Avenue, Worksop. W37 is expected to have a positive impact on the socio economic characteristic, as it will contribute towards diversifying the housing offer within Worksop Central and will include provision for public realm improvements to Historic Bridge Street.
W38: Land at Newcastle Avenue/Norfolk Street	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W38 sets out key principles that will support the delivery of a housing development at Land at Newcastle Avenue/Norfolk Street, Worksop. W38 is expected to have a positive impact on the socio economic characteristic, as it will contribute towards diversifying the housing offer within Worksop Central and will include provision for

Analysis of Policies – Equality and Poverty Impact Assessment of Worksop Central DPD Policy

Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											public realm improvements to Historic Bridge Street.
W39: Lead Hill Car Park	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W39 sets out key principles that will support the delivery of a housing development at Leadhill Car Park, Worksop. W39 is expected to have a positive impact on the socio economic characteristic, as it will contribute towards diversifying the housing offer within Worksop Central and will include provision for public realm improvements to the Historic Bridge Street.
W40: Middleton's	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W40 sets out key principles that will support the delivery of a mixed development at Middleton's, Worksop. W40 is expected to have a positive impact on the socio economic characteristic, as it will deliver increased housing, retail and leisure facilities within Worksop Central and will include provision for public realm improvements to Historic Bridge Street, as well as provide upgrades to the Cultural Quarter; making

Analysis of Policies – Equality and Poverty Impact Assessment of Worksop Central DPD Policy

Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											Worksop a visitor destination.
W41: Castle Hill	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W41 sets out how the DPD will support the enhancement and protection of Castle Hill, as a publicly accessible urban heritage park with a range of green infrastructure functions and ancillary services. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
W42: The Acorn Theatre	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W42 sets out how the DPD will support the enhancement, protection and diversification of cultural and arts offer at The Acorn Theatre. The policy is written positively and there is no positive or negative discrimination of any of the protected characteristics.
W43: Former Magistrates Court	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W43 sets out key principles that will support the delivery of housing development at the Former Magistrates Court, Potter Street Worksop. W43 is expected

Analysis of Policies – Equality and Poverty Impact Assessment of Worksop Central DPD Policy

Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											to have a positive impact on the socio economic characteristic, as it will contribute towards diversifying the housing offer within Worksop Central and will include provision for public realm improvements to the Southern Gateway.
W44: Former Mayfair Centre	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W44 sets out key principles that will support the delivery of a mixed development at Former Mayfair Centre, Worksop. W44 is expected to have a positive impact on the socio economic characteristic, as it will deliver increased housing, retail and leisure facilities within Worksop Central and will include provision for public realm improvements to the Southern Gateway making Worksop a visitor destination.
W45: Newgate Street Health Centre	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W45 is intended to protect and strengthen the healthcare provision at the existing surgery. The policy also provides support to proposals that will expand

Analysis of Policies – Equality and Poverty Impact Assessment of Worksop Central DPD Policy

Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											and improve the health offer on site. W45 is expected have a positive impact on all characteristics, as it will deliver increased access to healthcare provision to all characteristic groups. The policy is also expected to deliver provision for public realm improvements to the Southern Gateway.
W46: Worksop Public Sector Hub	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W46 protects The Worksop Public Sector Hub as a business, commercial and community services hub, with support given to proposals which strengthen, expand and diversify onsite offer. W46 is expected have a positive impact on all characteristics, as it will deliver increased access to public sector hub, with diversified job vacancy offer within Worksop Central to all characteristic groups. The policy is also expected to deliver provision for public realm improvements to the Southern Gateway.

Analysis of Policies – Equality and Poverty Impact Assessment of Worksop Central DPD Policy

Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
W47: Newgate Street Car Park	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W47 sets out key principles that will support the delivery of a housing development at Newgate Street Car Park, Worksop. W47 is expected to have a positive impact on the socio economic characteristic, as it will deliver affordable housing and will include provision for public realm improvements to the Southern Gateway.
W48: Old Ship Inn Public House	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W48 sets out key principles that will support the delivery of a mixed development at The Old Ship Inn Public House, Worksop. W48 is expected to have a positive impact on the socio economic characteristic, as it will deliver increased housing, retail and leisure facilities within Worksop Central and will include provision for public realm improvements to the Southern Gateway, making Worksop a visitor destination.

Analysis of Policies – Equality and Poverty Impact Assessment of Worksop Central DPD Policy

Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
W49: Worksop Market Square	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W49 sets out the Market Square as the southern anchor of Worksop Central. The policy proposes the extension of the site to the west towards the building line between the Westgate/Bridge Street and the Potter Street/Bridge Street junctions, to create an attractive, high quality, people friendly, multi-purpose civic space, capable of supporting temporary pop up uses and events. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will provide a 'people friendly' place equally accessible for all.
W50: Turner Road Opportunity Area	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	W50 identifies the Turner Road Opportunity Area as a potential area for change and growth in the long term. The policy will expect proposals to be delivered in accordance with the Turner Road Masterplan Framework to ensure the

Analysis of Policies – Equality and Poverty Impact Assessment of Worksop Central DPD Policy

Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											growth of this area and its infrastructure is delivered in a comprehensive, coordinated and coherent manner. The policy is written positively and is expected to affect all equalities groups in a positive manner, as it will ensure appropriate high quality and cohesive development throughout Worksop Central that will enhance the living environment of all.
W51: Worksop Station	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	W51 is intended to protect and strengthen the transport hub at Worksop Station. The policy also provides support to proposals that will strengthen and diversify the offer on this site, as long as this does not prejudice the efficient operation of the transport hub. W51 is expected have a positive impact on all characteristics, as it will deliver improved facilities at Worksop Station that can be accessed by all characteristic groups. The policy is also expected to

Analysis of Policies – Equality and Poverty Impact Assessment of Worksop Central DPD Policy

Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											deliver provision for public realm improvements to the Station Gateway.
W52: Land North of Turner Road	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W52 sets out key principles that will support the delivery of an all affordable housing development at Turner Road, Worksop. W52 is expected to have a positive impact on the socio economic characteristic, as it will deliver an all affordable housing and will include provision for public realm improvements to the Station Gateway.
W53: Land to the east of Carlton Road	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	W53 sets out key principles that will support the delivery of a mixed development at Land to the east of Carlton Road, Worksop. W53 is expected to have a positive impact on the socio economic characteristic, as it will deliver increased housing (including affordable housing) and retail facilities within Worksop Central and will include provision for public

Analysis of Policies – Equality and Poverty Impact Assessment of Worksop Central DPD Policy

Worksop Central DPD Policy	Equalities Groups- Is the effect Neutral, Positive or Negative?									Socio Economic Impact (including poverty)	Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Sexual Orientation	Marriage & Civil Partnership	Pregnancy & Maternity	Human rights		
											realm improvements to the Station Gateway.

Vision Objectives of the Worksop Central Development Plan Document

Worksop Central Development Plan Document Strategic Objectives	Strategic Objective description
SO1	To create a vibrant area, focussed around seven distinct but interrelated neighbourhoods, which make the best use of available brownfield and underused land, buildings and spaces, and maximises potential for regeneration
SO2	To reinvigorate and re-focus the Worksop Central economy by supporting enterprise, entrepreneurship, innovation and sustainable business growth, by focussing new commercial, business, cultural, retail and leisure growth and investment in the area, supported by good links with education and training providers to benefit local communities.
SO3	To promote a range of retail units and spaces to accommodate multiple retail and flexible formats, capable of adaption over time, to secure a quality and diverse town centre retail offer to meet the needs of the community, and national, independent and niche retailers.
SO4	To strengthen and diversify the cultural, visitor economy and community offer in Worksop Central, by promoting opportunities for performance space and schools, tourism and leisure uses, alongside a full events programme to provide an attractive centre for visitors both day and night.
SO5	To ensure diversity in the type, size and tenure of housing to deliver high quality urban living in Worksop Central for a range of households that are affordable, safe and energy efficient to meet local housing needs.
SO6	To transform the experience and perception of Worksop Central for developers and investors, residents, businesses and visitors by promoting sustainable development that is well integrated, well-connected, secure and that promotes positive, healthy activity with innovative, high quality design and architecture at the core.
SO7	To enhance healthy, active lifestyles by ensuring that everyone has good access to local shops and high quality health, leisure and com-munity facilities, walking and cycling routes, green infrastructure and space for social interaction within proximity to their home.
SO8	To create a safe, welcoming, walkable environment that encourages positive use by a wide range of ages and abilities and reduces opportunities for crime and anti-social behaviour.
SO9	To protect and enhance the historic environment, its cultural and built heritage and the locally distinctive character of the area, and where appropriate, to foster that heritage to enhance Worksop Central's role as a visitor destination.

Vision Objectives of the Worksop Central Development Plan Document

Worksop Central Development Plan Document Strategic Objectives	Strategic Objective description
SO10	To create and enhance an attractive, safe and sustainable quality public realm, that is pleasant to use, capable of performing a wide range of functions; that supports movement, social engagement, green infrastructure, opportunities for growing local food, heritage interpretation, play and community events, which improves links along the river and canal, between Worksop Central and surrounding areas, whilst reinforcing the greening of the area.
SO11	To protect and enhance the Worksop Central natural environment, by promoting a linked network of green/blue infrastructure, comprising places and spaces which support biodiversity, vibrant ecologically functional corridors which also enhance local character and distinctiveness, provide sport and recreational opportunities, encourage the sustainable use of the waterways, and improve the visitor experience.
SO12	To enable the rediscovery of the River Ryton by increasing its visibility and returning it to a more natural green/blue landscape setting, by delivering a strategic flood management scheme that efficiently and effectively manages water from the river to reduce the risk of flooding within Worksop Central, and up and downstream, and which also manages surface water safely and appropriately.
SO13	To contribute to mitigating the causes and effects of climate change by shaping development to promote the highest standards of green living and working through sustainable construction, by promoting energy efficient design and water efficiency and management, by minimising waste generation, and by maximising sustainable travel choices and opportunities to develop innovative low carbon energy solutions which benefit local businesses and residents
SO14	To ensure that Worksop Central is supported by an integrated transport system, by providing a network of safe, well-connected, permeable and direct path/cycleways and spaces, supported by convenient public transport, opportunities for electric and alternative fuel vehicles, the sustainable use of the waterways, and by enhancing permeability for vehicles to and through the central core.
SO15	In support of communities and local businesses, to provide a co-ordinated framework for investing in green, social and physical infrastructure to deliver planned levels of growth at the right time and to mitigate its impacts on existing communities and the environment.

Analysis by characteristic

Summary

The Worksop Central Development Plan Document Plan (DPD) 2021 contains 53 policies and intends to build on aspirations presented in the Worksop Town Centre Masterplan (2020-2040) and emerging Bassetlaw Local Plan, to deliver complete regeneration and sustainable development of Worksop Central, which in turn will secure better quality of life for everyone now and for future generations. Every policy in the DPD is intended to positively impact all residents, employees and visitors of Worksop and Bassetlaw District, regardless of gender, faith, race, disability, sexuality, age, rural isolation and social deprivation. It will promote improved equal access to opportunities throughout the Worksop Central. The DPD will also diversify the available provision of housing, employment, retail and leisure offer within Worksop Central that will create a people friendly, all-inclusive visitor destination within the District. All the policies within the DPD contribute towards achieving regeneration and sustainable development with policies promoting the location of new homes, jobs and economic growth, conservation and enhancement of the natural environment and built heritage, improved infrastructure (both sustainable and generic), renewable energy generation, improved digital infrastructure, accessible green spaces, improved green and blue infrastructure networks and the development of balanced communities.

Many of the policies within the DPD will benefit the wider community across Bassetlaw District and not specifically those with protected characteristics or located within Worksop Central. However, some policies will have the potential for some direct or indirect impact on different groups. Each policy has been assessed for their potential positive, negative or neutral impact on potentially vulnerable equalities groups as well as the potential to impact on Socio-economic impacts (including poverty).

Age

The age-protected characteristic includes the consideration of all ages in society, the assessment of which recognises that vulnerability can change across age groups and the impact of a policy will not necessarily be uniform across all ages. The assessment identified that the impact of the DPD policies were generally positive for all with some having a particularly positive impacts on this group. The DPD aims to provide regeneration and sustainable development addressing the needs of current and wider population; this includes provision and access to healthcare, education and training, jobs, appropriate accommodation and leisure facilities for all. The policies within the document are written positively to ensure that needs are appropriately assessed and addressed through individual development proposals. For example, Policy W5 (Housing estate, maintenance, renewal and regeneration) and Policy W27 (Former Bus Depot, Hardy Street) ensures that new housing provision meets the identified need at the local level, including older people's housing, affordable housing and specialist housing; which are needed to support the ageing population.

Disability

The policies within the DPD are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the document to support regeneration and sustainable development. The DPD is inclusive of all members of the community and does not discriminate against any level of disability.

Gender reassignment

The policies within the DPD are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the

document to support regeneration and sustainable development. The DPD is inclusive of all members of the community and does not discriminate against any gender reassignment.

Race

The policies within the DPD are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the document to support regeneration and sustainable development. The DPD is inclusive of all members of the community and does not discriminate against any race.

Religion

The policies within the DPD are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the document to support regeneration and sustainable development. The DPD is inclusive of all members of the community and does not discriminate against any religion.

Gender

The policies within the DPD are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the document to support regeneration and sustainable development. The DPD is inclusive of all members of the community and does not discriminate against gender.

Sexual orientation

The policies within the DPD are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the document to support regeneration and sustainable development. The DPD is inclusive of all members of the community and does not discriminate against sexual orientation.

Marriage and civil partnership status

The policies within the DPD are regarded as being generally positive for all and as having no differential impact on this group. The promotion of equal opportunities is integral to the integrity of the document to support regeneration and sustainable development. The DPD is inclusive of all members of the community and does not discriminate against any relationship status.

Pregnancy and maternity

The policies within the DPD are regarded as being generally positive for all. The promotion of equal opportunities is integral to the integrity of the plan to support regeneration and sustainable development. The DPD is inclusive of all members of the community and does not discriminate against pregnancy or maternity. Given the potential health care and community infrastructure needs of this protected characteristic group, some of the policies in the plan have highlighted a positive impact through assessment. In particular, Policy W45 (Newgate Street Health Centre) is proposing an extension to existing Health Care facilities which can result in increased access for this character group.

Socio Economic Impact (including poverty)

The assessment of the impact of the policies in the plan on socio economic impact (including poverty) supports that the document is written in a positive manner with the aim of benefitting all of those in society. A strong local economy is vital to maintaining and enhancing the overall prosperity and well-being of Worksop and its town centre and communities. In recent decades, Worksop Town Centre's High Street begun to experience a decline of footfall, reflecting the nationwide trend across all high streets. In recent years, shopping habits have changed with the increased prominence of online retail, visitors of the high street and town centres started looking for more bespoke and unique retail and leisure offers. Due to the Covid 19 pandemic, many town centres had to not only think

about regenerating the urban fabric of town centres, but also revive the sense of local community within town centres.

The Worksop Central DPD is committed to supporting regeneration and sustainable economic growth in order to diversify the economy, upskill residents, attract inward investment and help existing local businesses and key areas thrive. The Promoting Economic Vitality section of the DPD contains all the policies that will facilitate this. An example is Policy W1 (Sustainable Business Growth). W1 aims to diversify the type of jobs and space for small business growth available within the town centre, introducing the Innovation District that will incorporate growth sector employment into the town centre.

The Quality Urban Living and Creating Distinctive Neighbourhoods sections of the DPD ensures that the development of housing provision within Worksop Central provides for the needs of all. The various housing allocation sites are located throughout the 7 neighbourhoods of the DPD. All housing policies aim to provide access to high quality housing for all socioeconomic backgrounds and encourages a mix of housing provision on sites. One example for affordable housing provision is Policy W52 (Land North of Turner Road). W52 is a housing allocation site, which includes only affordable housing. The Securing Investment and Infrastructure section aims to ensure that Worksop Central is well connected; enables active travel and different methods of sustainable transport are available for use. The DPD is also placing a high importance on the promotion of green and blue infrastructure connectivity and the 'green agenda'. Policies in the Supporting Healthy Communities and Creating a Sense of Place sections of the DPD ensures that all residents of Worksop and visitors can reconnect to the waterfront and receive the necessary green infrastructure, open space and community facilities to enable and encourage healthy lifestyles .

Consultation and Mitigation

Has there been consultation / is consultation planned with people who will be affected by this Policy? How has this affected your decision making?

The Worksop Central Development Plan Document will take forward the exceptional ideas presented in The Worksop Town Centre Masterplan (2020-2040) and create a spatial planning framework to translate the Masterplan's vision into a strategic planning document. The will include planning policies and site allocations, as well as infrastructure requirements needed to support the regeneration of the town centre. The draft version of the Worksop Central Development Plan Document is a direct response to responses received from the consultation event of draft The Worksop Town Centre Masterplan. The Masterplan was consulted on for an 8-week period from November 2020 to January 2021. The consultation provided an opportunity for the community, businesses and stakeholders to consider and respond to the Council's preferred spatial vision for managing the regeneration of Worksop Town Centre and the key issues that will need to be addressed by a new planning policy framework, and also to consider the strategic infrastructure that will enable meaningful change.

The consultation was widely publicised via the Council's website, social media platform, local papers, promotion by Covid Marshalls in the town centre, direct contact with interested parties, as well as focussed engagements with local estate agents. Consultation events were held online due to the Covid19 restrictions nationally. This provided Worksop residents, employees, visitors and key stakeholders/partner organisations with an opportunity to find out about the Worksop Town Centre Masterplan. This was done to give equal opportunity to all residents, employees, visitors and other key stakeholders to comment on the proposed development policies and encourage participation in the planning process.

In total, 122 survey responses were received, a strong response for a consultation of this type. In addition, Council officers have held meetings with a range of stakeholders; including the Environment Agency, Nottinghamshire Police, Nottinghamshire County Council, Bassetlaw CCG, the East Midlands Chamber of Commerce, and Stagecoach; as well as developers/landowners; and business representatives to discuss the proposals in more detail. The consultation was overwhelmingly supportive of regeneration of Worksop town centre: 90 respondents recognised the significant potential that exists to make positive meaningful change to the long-term future of the town centre. As a response to this, The Worksop Town Centre Masterplan (2020-2040) was adopted by Council in March 2021. Consultation responses were processed and key themes that have emerged from the Masterplan Consultation have been translated into the Worksop Central Development Plan Document.

The Council will be conducting a 6-week consultation from June 2021-July 2021 on the Worksop Central Development Plan Document, to enable the public and stakeholders to provide comments on the initial version of the document. This will be a consultation on the full document and supporting evidence base. The purpose of this consultation is to give our communities and stakeholders an opportunity to consider the strategic policies for the DPD area and others that apply to each neighbourhood. It also provides information on site allocations for housing/employment and mixed use development and identifies sites where change could take place such as The Canch and broader areas of opportunity where regeneration potential exists.

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In response to the success of the Masterplan consultation and the latest Draft Local Plan consultation, both conducted online; and local Covid restrictions in place in Bassetlaw, there will be a hybrid approach taken to the Worksop Central DPD consultation events. Some being held online using MS Teams, whilst others being held Face-to-Face in a market setting. This is consistent with the Town and Country Planning (Local Planning) (England) (Coronavirus) (Amendment) Regulations 2020, national planning practice guidance and the Council's Statement of Community Involvement 2020 Update. Risk assessments will be undertaken for Face-to-Face consultations events to ensure safety of the attending public and Council officers alike.

At least 8 virtual consultation events are planned which will be held via Microsoft Teams and be pre-booked by members of the community. These online sessions will enable the community to view presentations by the Planning Policy Team and ask questions relating to the Development Plan Document. Because of the Covid restrictions in place initially 3 face to face events will take place in an outdoor setting at market stalls. Towards the end of the consultation period, if restrictions lift and it is considered safe and appropriate to do so, indoor face to face events will be considered. These events will allow the Planning Policy team to display additional resources that have been produced to support the DPD. These include a summary leaflet and information posters on each of the 7 neighbourhoods. Both the virtual and face-to-face events will enable the community to discuss the aims and purpose of the Worksop Central Development Plan Document, and the details relating to different sites with Planning Policy Officers.

The hybrid approach to the consultation will enable people to engage with the process and access events. However, if people are not comfortable with face-to-face interaction or with using online technology, members of the public are encouraged to contact the Planning Policy Team via telephone. For those residents with detailed queries/comments a call back service will be put in place so that the most appropriate Officer can discuss residents' concerns. In addition to this, a new email address has been created for specific enquires relating to the Worksop Central Development Plan Document. Through these services, Officers will be able distribute paper extracts of the Local Plan, comments forms and other consultation material on request.

In addition to the generic comments form which has been used for other planning policy document consultations, a community survey will also be produced and distributed and will include targeted questions. The feedback from these surveys will represent a key source of information for the Planning Policy Team and help guide decision-making on the DPD moving forward. This will also be accessible in a variety of formats: online, via QR code and in paper form to ensure as many people as possible are able to provide feedback.

A number of resources will be used to promote the consultation and encourage engagement. These resources will include leaflets, posters, comments forms and flyers. The use of the summary leaflet will provide readers with an overview of the DPD as a whole and signpost them to the 7 neighbourhood information posters for more detail. An article will also be placed in the Worksop Life Publication which is delivered to homes across Worksop and the surrounding areas and neighbourhood apps will ensure those areas with more limited coverage are aware of the consultation. This will inform people beyond the immediate Worksop Central area of the content of the document and the consultation. Social media will also enable consultation promotion and provide information regarding the Worksop Central Development Plan Document, with regular updates from across the BDC accounts. This will also include regular updates and signposting, including, information videos, 'Frequently Asked Questions' and 'How to Guides', the latter of which will inform people how to book and access the online events.

The Planning Policy Team and Communications Team has been involved with the organisation of Consultation events and publicity. Planning Policy Team, Communications Team, Regeneration Growth Team and Planning Administration team have all been involved with the management and staffing of all

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consultation events. All the Councillors from all levels (County, Local) have been involved with the consultation process, having visited some of the Consultation events themselves.

The evolution of the Worksop Central Development Plan Document:

- **November 2020 – Worksop Town Centre Masterplan consultation**
- **March 2021 – Adoption of the Worksop Town Centre Masterplan by Council**
- **June 2021 – Consultation on the draft of the Worksop Central Development Plan Document**

As a result of your decision how can you mitigate negative / maximise positive outcomes and foster good relationships?

The development of the policies have included equality and sustainability assessments which have been undertaken, these have thoroughly assessed each of the policies within the emerging Worksop Central Development Plan Document, where necessary mitigation requirements have been written into the emerging policies. The EIA does not identify any negative impacts on any of the protected characteristics as a result of the implementation of the emerging policies.

Describe how you will address and monitor the impact	
1. No Impact - No Major Change	The assessment outcome demonstrates no negative impact on any protected characteristics has been identified. As a result no changes have been identified for the emerging Worksop Central Development Plan Document. There is an accompanying monitoring framework to the Worksop Central DPD, this sets out the key indicators which will inform progress on the document.
2. Adjust / Change Policy	Not applicable
3. Adverse Impact but continue as is	Not applicable
4. Stop / Remove Policy / Proposal	Not applicable